



**AGENDA**  
**COUNTY OF SONOMA**  
**COMMISSION ON HUMAN RIGHTS – REGULAR MEETING**

---

**Tuesday, April 23, 2024**

**5:30PM**

**Hybrid**

---

**First District:** Howard Sapper (Officer-at-Large), Sarah Kerlow

**Second District:** Yensi Jacobo, Andrew Lemarquand\*, Sadie Ferguson

**Third District:** Katrina Phillips (Chair), Isabel Lopez, Liz Cruz Reyes

**Fourth District:** Trevor Merrell, Irmina Benson

**Fifth District:** Nichole Warwick (Vice Chair)

**\*Commissioners Lemarquand will be attending hybrid via Zoom per Gov't. Code Section 54953(b) at this location: 1094 Petaluma Blvd S, Petaluma, CA 94952.**

**MEETING INFORMATION:**

The April 23, 2024 Commission on Human Rights Meeting will be facilitated in person. Members of the public can watch, listen, or join the meeting using one of the three following methods:

**1. JOIN IN PERSON:**

Human Resources Large Training Room  
575 Administration Drive, Suite 117C, Santa Rosa, CA 95403  
Limited seating is available for public participants.

**2. JOIN VIRTUALLY VIA ZOOM:**

Participate by computer, table, or smartphone application. Go to:  
<https://sonomacounty.zoom.us/j/99356615285?pwd=UUISNIIIDQkUvTitzTWQ5bnNkL2NBUT09>  
Webinar ID: 993 5661 5285  
Passcode: 575862

**3. JOIN IN ZOOM BY TELEPHONE:**

Dial +1 (669) 900 9128  
Webinar ID: 993 5661 5285  
Passcode: 575862

**Instructions for the Public:**

In accordance with AB 361, Governor Newsom's March 4, 2020 State of Emergency due to COVID-19 pandemic, Sonoma County Public Health Officer's Recommendation for Teleconference Meetings, and the Sonoma County Board of Supervisors Resolution 21-0399, the Commission on Human Rights meetings will be facilitated using a dual format with listening and participation available through Zoom and in person.

**Agendas and Materials:** Agendas and most supporting materials are available on the Commission’s website at <https://sonomacounty.ca.gov/Human-Rights/Calendar/> Due to legal, copyright, privacy or policy considerations, not all materials are posted online. **Materials that are not posted will be available directly from the Commission at [chr@sonoma-county.org](mailto:chr@sonoma-county.org).**

**Disabled Accommodation:** If you have a disability which requires an accommodation, an alternative format, or requires another person to assist you while attending this meeting, please contact the Deputy Clerk at (707) 565-1851, as soon as possible to ensure arrangements for accommodation.

**Approval of the Consent Calendar:** The Consent Calendar includes routine financial and administrative actions that are usually approved by a single majority vote. There will be no discussion on these items prior to voting on the motion unless Commission Members request specific items be discussed and/or removed from the Consent Calendar.

**Public Comment:** Any member of the audience desiring to address the Commission on a matter on the agenda: Members of the public are invited to join this meeting via Zoom teleconferencing. In order that all interested parties have an opportunity to speak, please be brief and limit your comments to the subject under discussion. Each person is usually granted three minutes to speak; time limitations are at the discretion of the Chair. While members of the public are welcome to address the Commission, under the Brown Act, Commission members may not deliberate or take any action on items not on the agenda, and generally may only listen.

**Commitment to Civil Engagement:** All are encouraged to engage in respectful dialog that supports freedom of speech and values diversity of opinion. Commissioners, Staff, and the public are encouraged to:

- Create an atmosphere of respect and civility where Commissioners, County Staff, and the Public are free to express their ideas within the time and content parameters established by the Brown Act and CHR’s standard Parliamentary procedures (Robert’s Rules of Order);
- Establish and maintain a cordial and respectful atmosphere during discussions;
- Foster meaningful dialogue free of attacks of a personal nature and/or attacks based on age, (dis)ability, class, education level, gender, gender identity, occupation, race and/or ethnicity, sexual orientation;
- Listen with an open mind to all information, including dissenting points of view, regarding issues presented to the Commission;
- Recognize it is sometimes difficult to speak at meetings, and out of respect for each person's perspective, allow speakers to have their say without comment or body gestures, including booing, whistling, or clapping.

**I. CALL TO ORDER – MISSION STATEMENT – ROLL CALL – PHILLIPS**

**II. APPROVAL OF THE MARCH 26, 2024 MINUTES – PHILLIPS**

**III. OPENINGS & APPOINTMENTS – PHILLIPS**

1. Openings - one (1) in the First District, one (1) in the Fourth District, and two (2) in the Fifth District.

**IV. PUBLIC COMMENT ON NON-AGENDIZED ITEMS – PHILLIPS**

Public comment is limited to **two** minutes per topic or **four** minutes when using interpretation services.

**V. OFFICER REPORTS AND ADMINISTRATIVE UPDATES**

Officers and Staff to discuss administrative-related matters including, but not limited to, field trip ideas and speaker coordination.

1. Commissioner Jacobo's last meeting
2. Commissioners Jacobo and Cruz Reyes will table at SRJC Petaluma: Free Future Social Justice Conference, May 3rd, 9am-2:30pm
3. Juneteenth Community Festival Celebration on June 15<sup>th</sup>, 10am-6pm
4. Fiscal year ends June 30<sup>th</sup>.

**VI. AD HOC COMMITTEE AND PROJECT COMMITTEE UPDATES**

Commissioners to provide reports and/or updates from the work being done by their ad hoc committee(s) and/or project committee(s).

1. Visibility Project
2. Just Migration Reform
3. Youth Commission on Human Rights
4. Collective Care Response Team

**VII. REGULAR CALENDAR – Discussion and possible action on items below**

1. **Purchase a single user membership for Los Cien-** Phillips  
This will allow Commissioners to attend events that pertain to Human Rights issues.
2. **Google Workplace** - Lemarquand  
Discussion and approve purchase of Google Workplace
3. **Disability work in schools-** Sapper & Merrell  
Discussion on how to serve the students with disability.
4. **Alexei Navalny letter** - Sapper  
Discussion on the assassination and determine support from the Commission
5. **Petaluma Veterans Memorial Building Meeting Hub-** Lemarquand  
Request to have an alternate meeting site
6. **Juneteenth Gold Resolution-**Phillips  
Review and approve the content of the resolution
7. **LGBTQIA2s+ Gold Resolutions-**Phillips  
Review and approve the content of the resolution
8. **Sonoma County Pride** -Phillips  
Approve up to \$500 to table and participate in the parade

**9. Cinco De Mayo Tabling at Roseland Mitote Park-Cruz Reyes**

Approve up to \$150 to table at the event.

**VIII. ADDITIONAL AGENDA ITEMS FOR THE NEXT COMMISSION MEETING – PHILLIPS**

**IX. ADJOURNMENT**

**DRAFT MINUTES**  
**COUNTY OF SONOMA**  
**COMMISSION ON HUMAN RIGHTS – REGULAR MEETING**

---

**Tuesday, March 26, 2024**

**5:30PM**

**Hybrid**

---

**Commissioners Present:**

**First District:** Howard Sapper (Officer-at-Large), Sarah Kerlow

**Second District:** Yensi Jacobo\*, Andrew Lemarquand\*, Sadie Ferguson\*

**Third District:** Katrina Phillips (Chair), Liz Cruz Reyes

**Fourth District:** Irmina Benson

**Fifth District:** Nichole Warwick (Vice Chair) \*

**Staff:** Meira Bowcut

**Commissioners Absent:**

**Third District:** Isabel Lopez

**Fourth District:** Trevor Merrell

**\*Commissioners Lemarquand and Ferguson attended via Zoom per Gov't. Code Section 54953(b) at this location: 1094 Petaluma Blvd S, Petaluma, CA 94952.**

**\*Commissioner Warwick attended via Zoom per AB2449 excuse.**

**\* Commissioner Jacobo arrived late at approximately at 5:40 PM.**

**Meeting held virtually and in person.**

**I. CALL TO ORDER – MISSION STATEMENT – ROLL CALL – PHILLIPS**

Meeting called to order by Chair Phillips at 5:35 PM. Chair Phillips read the mission statement. Roll call taken by Staff.

**II. COMMUNITY SPOTLIGHT– PHILLIPS**

This month's community spotlight was Jason Windus and Richard Jump. They talked about how they initiated the warming centers that are currently housing the unhoused with the usage of trailers. They shared some challenges they are facing have with neighbors and law enforcement. Those challenges haven't stopped them. They have received a lot of donations and they will be partnering with other organizations as well to continue to help the unhoused.

**III. YOUTH COMMISSION PRESENTATION- CRUZ REYES & JACOBO**

The Youth Commission's ad hocs presented on three topics: education, environment, and homelessness. The Educational Ad Hoc presented on disparity in funding. Their data showed that the more minority students the lower the graduation rates and the less funding that school gets. Funding Equity is their main goal, and they would like schools to be more transparent with their funding breakdown. The Environmental Ad Hoc presented on recycling education. They are collecting data from Sonoma County Schools-students and leaders to

gain knowledge of waste-disposal process and actions taken across the district. Once they have the data, they will present to the Board of Supervisors to provide recommendations. The Homeless Ad Hoc presented current Sonoma County and Santa Rosa City data. Unaffordable housing and mental health are the main reasons for the rise in homelessness. They provided an overview of Coordinated Entry and how it works to find housing/shelter. The ad hoc is creating an informational film to summarize the spread of homelessness and the impact it has on individuals throughout their life as well as they want to include qualitative data from interviews.

**IV. OPENINGS & APPOINTMENTS – PHILLIPS**

1. Chair Phillips welcomed Commissioner Benson. She introduced herself before Staff completed her oath of office.

**V. APPROVAL OF THE FEBRUARY 27, 2024 MINUTES – PHILLIPS**

No Discussion. Motion to approve the February 27, 2024 Minutes.

No Public Comment.

Motion: Commissioner Sapper

Ayes: 8

Noes: 0

Second: Commissioner Cruz Reyes

Absent:2

Abstained: 1

Commissioners Merrell and Lopez were absent. Chair Phillips abstained as Chair. Motion passed.

**VI. PUBLIC COMMENT ON NON-AGENDIZED ITEMS- PHILLIPS**

No Public Comment.

**VII. AD HOC COMMITTEE AND PROJECT COMMITTEE UPDATES**

1. Collective Care Response Team handed out a informational packet for their update. This packet contained Piqui's law and supporting research of their work.

**VIII. REGULAR CALENDAR**

1. Chair Phillips suggested to postpone all the items to April's meeting. Motion to table the items until next meeting.

No Public Comment.

Motion: Chair Phillips

Ayes: 8

Noes: 0

Second: Commissioner Sapper

Absent:2














Abstained: 1

Commissioners Merrell and Lopez were absent. Chair Phillips abstained as Chair. Motion passed.

**IX. ADJOURNMENT**

The meeting adjourned at 7:52 p.m.

# Try Google Workspace for 14 days. And take Gemini for a test drive while you're at it.

Every plan includes             **Featured add-on**  New

MOST POPULAR			
<p><b>Business Starter</b></p> <p><b>\$6 USD</b></p> <p>per user / month, 1 year commitment</p> <p><a href="#">Sign up</a></p> <p>◆ Gemini add-on available</p>	<p><b>Business Standard</b></p> <p><b>\$12 USD</b></p> <p>per user / month, 1 year commitment</p> <p><a href="#">Sign up</a></p> <p>◆ Gemini add-on available</p>	<p><b>Business Plus</b></p> <p><b>\$18 USD</b></p> <p>per user / month, 1 year commitment</p> <p><a href="#">Sign up</a></p> <p>◆ Gemini add-on available</p>	<p><b>Enterprise</b></p> <p>Contact sales for pricing</p> <p><a href="#">Contact sales</a></p> <p>◆ Gemini add-on available</p>

<ul style="list-style-type: none"> <li>✓ Custom and secure business email</li> <li>✓ 100 participant video meetings</li> <li>✓ 30 GB pooled storage per user*</li> <li>✓ Security and management controls</li> <li>✓ Standard Support</li> </ul>	<ul style="list-style-type: none"> <li>✓ Custom and secure business email</li> <li>✓ 150 participant video meetings + recording</li> <li>✓ 2 TB pooled storage per user*</li> <li>✓ Security and management controls</li> <li>✓ Standard Support (paid upgrade to Enhanced Support)</li> </ul>	<ul style="list-style-type: none"> <li>✓ Custom and secure business email + eDiscovery, retention</li> <li>✓ 500 participant video meetings + recording, attendance tracking</li> <li>✓ 5 TB pooled storage per user*</li> <li>✓ Enhanced security and management controls, including Vault and advanced endpoint management</li> <li>✓ Standard Support (paid upgrade to Enhanced Support)</li> </ul>	<ul style="list-style-type: none"> <li>✓ Custom and secure business email + eDiscovery, retention, S/MIME encryption</li> <li>✓ 1000 participant video meetings + recording, attendance tracking, noise cancellation, in-domain live streaming</li> <li>✓ 5 TB pooled storage per user, with ability to request more*</li> <li>✓ Advanced security, management, and compliance controls, including Vault, DLP, data regions, and enterprise endpoint management</li> <li>✓ Enhanced Support (paid upgrade to Premium support)</li> </ul>
--	--	--	--

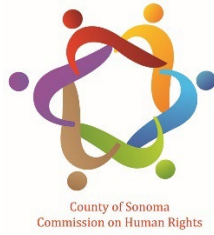
Business Starter, Business Standard, and Business Plus plans can be purchased for a maximum of 300 users. There is no minimum or maximum user limit for Enterprise plans. Google Workspace customers may have access to additional features for a limited promotional period.

\*Google Workspace provides flexible pooled storage per user that is shared across the organization. Visit our Help Center to learn more about getting additional storage for your organization.

Google Business Starter - \$6per person/ per month.

Accounts for: Commissioners, you, the leaders of the youth commission and their key staff.

Provides: Email, Drive, Word, Doc, Excel equivalents with joint editing capabilities.



## **Recognizing June 19, 2024, as Juneteenth Independence Day Resolution**

**Whereas**, Juneteenth Independence Day is a celebration of Black Freedom after the Civil War and well over 400 years of slavery; and

**Whereas**, Juneteenth is recognized on the approximate date that slaves in Southwestern States and Texas were given the notice of their Freedom some 2 and a half years after the Emancipation Proclamation was issued by President Lincoln; and

**Whereas**, the Black, African Americans and BiPoc of Sonoma County are still piecing together our history from the beginnings of our time here; and

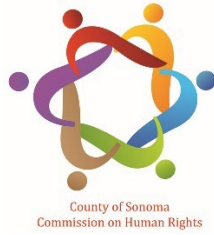
**Whereas**, with the help of the Sonoma County chapter of NAACP working with Sonoma State University the history is unfolding, proving that Black Lives Mattered in the 1800's and were crucial to Sonoma's conception; and

**Whereas**, as Blacks, African Americans and BiPoc continue to be a minority in Sonoma County, there is no lack of evidence of our beautiful additions and colors to the weaved fabric that make up our communities.

**Therefore, Be It Resolved** that the Sonoma County Commission on Human Rights:

1. Recognize and celebrate the historical significance of "Juneteenth Independence Day" on June 19, 2024; and
2. Will continue working with organizations such as Sonoma NAACP, North Bay Black Chamber of Commerce, Sonoma County Black Forum, 100 Black Men of Sonoma County, and Petaluma Blacks for Community Development to eradicate the inequities between all races and celebrate Sonoma County's diversity with education, inclusion, acceptance and Peace.





## **Proclaiming June 2024 as Sonoma County Pride Month**

**Whereas**, Sonoma County’s vibrant LGBTQIA2S+ (Lesbian, Gay, Bisexual, Transgender, Queer/Questioning, Intersex, Asexual, Two-Spirit) community comprises thousands of individuals, families, and allies who’ve tirelessly demonstrated tremendous pride in and commitment to the success of our County in the present and past alike, and

**Whereas**, the County of Sonoma recognizes the importance of honoring their incredible contributions to our community as well as standing alongside them against social and systemic discrimination so that each of us may live in peace as equals, and

**Whereas**, the designation of June as “Pride Month” therefore commemorates the historic inception of the Stonewall Uprising, a watershed struggle in our nation’s legacy that sparked the gay liberation movement and the present-day fight for equality regardless of sexual orientation or gender identity, and

**Whereas**, that ongoing struggle for freedom, justice, and equality under the law epitomizes the values we share as Americans as we continuously work to better represent the unalienable rights professed in our nation’s founding documents, and

**Whereas**, the County of Sonoma consequently affirms our unwavering support for LGBTQIA2S+ people at a time in which hate-based discrimination and violence against the same are ascendant, emphasizing our responsibility as local leaders to honor these words with courage and action, and

**Therefore, Be It Resolved** that the Sonoma County Commission on Human Rights proclaims June 2024 as Sonoma County Pride Month, which celebrates the LGBTQIA2S+ community and their contributions to both the rich history and the present success of Sonoma County. Let us continue to create a safe haven for Love and Acceptance.