



County of Sonoma
State of California

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ATTEST: June 14, 2024
M. CHRISTINA RIVERA, Clerk/Secretary
BY *Noelle Francis*

Date: June 14, 2024

Item Number: 1

Resolution Number: 24-0255

4/5 Vote Required

Concurrent Resolution of The Board of Supervisors of The County of Sonoma, State of California, and all Public Entities for which the Board of Supervisors Acts as the Board of Directors or Commissioners; Adopting the Fiscal Year 2024-25 Budget for all Governmental Entities within its Jurisdiction.

Whereas, the Board of Supervisors of the County of Sonoma (“Board”), as the governing body of the County and as the Directors and Commissioners of its Internal Service and Enterprise Funds, Special Districts, and Community Development Commission, has made available for public review the recommended budget for Fiscal Year 2024-25 for the governmental entities within its jurisdiction (“Fiscal Year 2024-25 Recommended Budget”), in accordance with Section 29080 of the California Government Code; and

Whereas, the Board has completed Budget Hearings, as required by Sections 29080 and 29081 of the California Government Code; and

Whereas, the Board has reviewed the Fiscal Year 2024-25 Recommended Budget and made recommendations and revisions thereto as authorized by Section 29088 of the California Government Code; and

Whereas, at this time, it is the desire of the Board to adopt a Fiscal Year 2024-25 Budget by reference for all governmental entities within its jurisdiction; and

Whereas, the Federal Americans with Disabilities Act of 1990 (ADA) is wide-ranging legislation intended to make American Society more accessible to people with disabilities; and

Whereas, the County has an updated ADA Transition Plan with a multi-year schedule for additional ADA barrier removal that is addressed in the Fiscal Year 2024-25 Recommended Budget reviewed in the Budget Hearings.

Now, Therefore, Be It Resolved and Ordered that the Fiscal Year 2024-25 Recommended Budget, adjusted for 1) the attached increases/decreases and direction listed in Exhibit A, and 2) Supplemental Adjustments listed in Exhibit C, of the Budget Hearing Materials and Reports, be adopted by reference as the Fiscal Year 2024-25 Adopted Budget for the governmental entities listed in Exhibit B, in accordance with Sections 29088 through 29092 of the California Government Code.

Be It Further Resolved that the Human Resources Director, with the concurrence of the County Executive (or designee), is authorized to make technical changes to departmental position allocation lists to conform to the position allocation changes included in Exhibit D, as updated by Board direction in the Budget Hearings, and all previous Board actions. This includes the extension of any filled time-limited allocations set to expire on June 30, 2024, to the new date of September 30, 2024, to allow Human Resources sufficient time to administer the implementation of layoff processes, and an adjustment of the term of identified time-limited positions necessary to deliver services and complete projects continued into the 2024-25 fiscal year, per the adopted budget and authorized adjustments thereto. For filled permanent positions eliminated in the FY 2024-25 Adopted Budget, the positions will expire on September 30, 2024, to allow Human Resources and the applicable departments sufficient time to administer the implementation of layoff processes.

Be It Further Resolved that the County Auditor-Controller-Treasurer-Tax Collector and the County Executive (or designee) are authorized to make changes and adjustments to the Fiscal Year 2024-25 Recommended Budget and related appropriations resolution to conform the Fiscal Year 2024-25 Adopted Budget to the recommendations and revisions made by the Board during the hearing process in accordance with Section 29088 of the Government Code.

Be It Further Resolved that the County Auditor-Controller-Treasurer-Tax Collector and the County Executive (or designee) are authorized to complete any necessary budgetary and accounting transfers and adjustments to implement the adopted FY 2024-25 budget and to re-establish valid prior year encumbrances in FY 2024-25. Such adjustments shall include but not be limited to decreasing appropriations in any and all funds associated with projects initiated prior to the 2023-24 fiscal year-end to meet actual available resources. Authority includes budgetary adjustments necessary to establish the FY 2024-25 appropriations in the Capital Projects fund and related funding sources to match actual year-end available balances once the FY 2023-24 fiscal year is closed.

Be It Further Resolved that the County Auditor-Controller-Treasurer-Tax Collector and the County Executive (or designee) are authorized to complete any budgetary and accounting adjustments necessary to assign year-end actual fund balances and increasing or decreasing appropriations to close out the FY 2023-24 fiscal year for previously approved projects, operations, and maintenance expenses.

Be It Further Resolved that the County Auditor-Controller-Treasurer-Tax Collector and the County Executive (or designee) are authorized to establish new funds and complete any necessary budgetary and accounting transfers and adjustments to comply with Generally Accepted Accounting principles (GAAP). This authority applies to FY 2023-24 and includes adjustments made during the year-end close period as well as to post-audit adjustments as the Annual Comprehensive Financial Report (ACFR) is being compiled.

Be It Further Resolved that the County Auditor-Controller-Treasurer-Tax Collector and the County Executive (or designee) are authorized to temporarily transfer cash between certain County funds during the last thirty days of the current fiscal year subject to all applicable laws and government accounting standards and principles as necessary in order to maintain appropriate levels of working capital to ensure service delivery continuation for mandated services, and to prevent temporary negative fund balances due to delays in the receipt of anticipated revenues. This authorization covers permissible temporary cash transfers within the governmental fund types of the general fund, enterprise funds, internal service funds and special revenue funds as well as from any of the first three of these fund types to any of the other specified fund types, to the extent allowable under law.

Be It Further Resolved that the Board authorizes County Executive (or designee) and the Auditor-Controller-Treasurer-Tax Collector to transfer to the Sonoma County Employee Retirement Association (SCERA) up to the maximum annual amount allowed to prepay Fiscal Year 2024-25 and future Fiscal Year 2025-26 employer contributions covering normal and unfunded liability costs per the SCERA policy to be retained on deposit.

Be It Further Resolved that the Board, in accordance with California Government Code Section 31454, authorizes County payroll to implement the Fiscal Year 2024-25 employer and employee retirement system contributions, to be equal at least to the rates previously adopted by the Sonoma County Employees' Retirement Association (SCERA) Board of Retirement on February 22, 2024, via Resolution #166.

Be It Further Resolved that the Board directs that the future rates established by the County Executive (or designee) and the Auditor-Controller-Treasurer-Tax Collector to collect the necessary contributions to make the annual payment on Pension Obligation Bonds (POB) issued by the County, and authorizes County Payroll to collect contributions to meet annual Other Post-Employment Benefits (OPEB) obligations, be adopted through their inclusion in the annual Budget.

Be It Further Resolved that the Board authorizes County Payroll to collect contributions equal to 0.5% of pensionable payroll in order to make pre-payment contributions toward the County's share of the retirement system's Unfunded Actuarial Accrued Liability, and that these payments be directed toward the longest outstanding layers of the County's share of Unfunded Actuarial Accrued Liability as determined by annual actuarial valuation of the Sonoma County Employees' Retirement Association.

Be It Further Resolved that the Board declares its intent to continue allocating funds in future years to identify and remove physical and programmatic barriers to County services.

Be It Further Resolved that the Board directs all department and agency heads of the County to examine all possible programmatic and operational means to ensure accessibility of their programs and services to avoid more costly and time-consuming

construction or remodeling projects to remove barriers.

Be It Further Resolved that the Board authorize the County Executive (or designee) to distribute any Fiscal Year 2023-24 year-end General Fund balance that is not assigned in line with guidance in the Adopted Budget resolution (also referred to as “the waterfall”) as follows: any amount up to \$6,725,330 will be used to increase General fund Reserves; for any amount above \$6,725,330, one-third will be used for pre-payment of unfunded pension liabilities, one-third will be used to increase General Fund Reserves, and one-third will be used to fund the County Center project/Deferred Maintenance.

Be It Further Resolved that with respect to the Sonoma County Water Agency (“Water Agency”) this Board hereby finds, determines, declares, and orders as follows:

1. The Warm Springs Dam/Russian River Project (“the Project”) was approved by the United States Congress (Public Law 516, 81st Congress, 2nd Session), by the California Legislature (Water Code sections 12699 and 12700) and the Water Agency’s indebtedness arising from the Project (“the indebtedness”) was approved by the Water Agency’s voters in elections held in 1955, 1974 and 1979. The Water Agency levies a tax at a rate necessary to pay the indebtedness so as to ensure a continuation of the benefits of the Project.

2. Costs associated with the Project include the contractual obligations owed to the federal government and other public agencies as identified and discussed in the August 2001 “Report to the Board of Directors of the Sonoma County Water Agency on Financing the Costs of the Russian River Project” (“the Report”). Additional obligations include the obligations relating to the operation of Warm Springs Dam and the Russian River Project that will be imposed on the Water Agency during Fiscal Year 2024-25 under the Biological Opinion issued by the National Marine Fisheries Service in September 2008. Other Water Agency revenues are not reasonably available to fund these increased costs due to the need to fund other obligations identified in the Recommended Budget, including but not limited to funding other Water Agency non-Project obligations and programs.

3. The rate of the tax levied for the indebtedness for fiscal year 2024-25 is a rate reasonable, necessary, and appropriate to discharge the Water Agency’s voter-approved indebtedness, including an amount appropriate for necessary reserves, after taking into account funds available from the Water Agency’s General Fund and other Water Agency funds. Accordingly, this Board concludes that the Water Agency’s taxes for the Project have been and are levied in full compliance with the requirements of Article 13 A, section 1(b)(1), Revenue & Taxation Code section 96.31 and Government Code section 29100.

4. The County Counsel is directed to advise this Board and the General Manager as to lawful appropriations that can be made from taxes levied for the Project to

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pay the indebtedness.

Exhibits

Exhibit A: Board Approved Budget Adjustments

Exhibit B: Governmental Agencies included within the FY 2024-25 Budget

Exhibit C: Supplemental Adjustments

Exhibit D: Position Allocation Listing

Supervisors:

Gorin: Aye

Coursey: Aye

Gore: Aye

Hopkins: Aye

Rabbitt: Aye

Ayes: 5

Noes: 0

Absent: 0

Abstain: 0

So Ordered.

Budget Resolution Exhibit A
Attachment 1: Budget Hearing Deliberation Tool - FINAL APPROVED VERSION

Row #	Request ID	Department/BOS Member	Title/Short Description	Tab	One-time Funding Requested	Ongoing Funding Requested	Board Direction	Gross Expenditures	Revenues & Reimb/Use of Fund Balance	FTE Req	One-time	Ongoing	PEG One-Time	County Center Modernization Fund One-Time
CAO Recommendations														
1	NonDpt-PCR-01	CAO Recommendation	Increase FEMA Audit Reserves.	Tab 01	\$ 1,066,000	\$ -	Approved	\$ 1,066,000	\$ -	0.00	\$ 1,066,000	\$ -	\$ -	\$ -
2	NonDpt-PCR-02	CAO Recommendation	Increase General Fund Reserves.	Tab 01	\$ 788,794	\$ -	Approved	\$ 788,794	\$ -	0.00	\$ 788,794	\$ -	\$ -	\$ -
3	NonDpt-PCR-03	CAO Recommendation	Recommended one-time uses of Tribal funds as outlined in Tab 13.	Tab 13	\$ 20,974,277	\$ -	Approved	\$ 20,974,277	\$ -	0.00	\$ 20,974,277	\$ -	\$ -	\$ -
Department Funding Requests - Recommended for Funding														
4	ACTTC-PCR-01	Auditor-Controller-Treasurer-Tax Collector	Upgrade of Collection System.	Tab 05	\$ 92,000	\$ -	Approved	\$ 92,000	\$ -	0.00	\$ 92,000	\$ -	\$ -	\$ -
5	AGC-PCR-03	Agricultural Commissioner/Sealer of Weights & Measures	Add 1.0 Senior Agricultural Program Assistant and delete 0.7 Vacant Agricultural/Weights & Measures Inspector III in the Agricultural Division.	Tab 05	\$ -	\$ 29,865	Approved	\$ 29,865	\$ -	0.30	\$ -	\$ 29,865	\$ -	\$ -
6	AGC-PCR-04	Agricultural Commissioner/Sealer of Weights & Measures	Add 1.0 Inspector III to the Weights & Measures Division. One time includes purchase of specialized vehicle, special equipment, and associated program costs.	Tab 05	\$ 75,000	\$ 195,000	Approved	\$ 270,000	\$ -	1.00	\$ 75,000	\$ 195,000	\$ -	\$ -
7	CAO-PCR-01	Board of Supervisors/County Administrator	Add 1.0 FTE Assistant County Administrator to support the expanded workload resulting from Board direction to transfer management authority of additional County departments to the County Executive.	Tab 05	\$ -	\$ 445,875	Approved	\$ 445,875	\$ -	1.00	\$ -	\$ 445,875	\$ -	\$ -
9	CDC-PCR-01	Community Development Comm.	Funding to cover repairs and maintenance costs associated with CDC owned and/or leased properties on Sonoma Ave in Santa Rosa and Arthur St in Cotati.	Tab 05	\$ 300,000	\$ -	Approved	\$ 300,000	\$ -	0.00	\$ 300,000	\$ -	\$ -	\$ -
10	CDC-PCR-03	Community Development Comm.	Consultant for development, community engagement, and preparation of HUD required affordable housing 5-year Consolidated Plan.	Tab 05	\$ 100,000	\$ -	Approved	\$ 100,000	\$ -	0.00	\$ 100,000	\$ -	\$ -	\$ -
11	CRA-PCR-05	Clerk- Recorder-Assessor	Convert time-limited Appraiser III to permanent for increased Prop 19 workload. This position allocation is already included in CRA's FY 24-25 Recommended budget.	Tab 05	\$ -	\$ 189,738	Approved	\$ 189,738	\$ -	0.00	\$ -	\$ 189,738	\$ -	\$ -

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12	CRA-PCR-09	Clerk- Recorder-Assessor	Convert 1.0 FTE time-limited Clerk-Recorder-Assessor Specialist II to permanent for increased Prop 19 workload. This position allocation is already included in CRA's FY 24-25 Recommended budget.	Tab 05	\$ -	\$ 133,325	Approved	\$ 133,325	\$ -	0.00	\$ -	\$ 133,325	\$ -	\$ -
13	CRA-PCR-10	Clerk- Recorder-Assessor	Add 1.0 FTE Program Development Manager (Election Manager) and delete 1.0 FTE Department Information Systems Coordinator to better align staffing with elections processes.	Tab 05	\$ 1,000	\$ 13,918	Approved	\$ 14,918	\$ -	0.00	\$ 1,000	\$ 13,918	\$ -	\$ -
14	DA-PCR-02	District Attorney	Add 1.0 FTE District Attorney's Office Family Justice Center Department Analyst to support grant writing and other funding-related efforts in order to expand the FJC capabilities.	Tab 05	\$ 3,500	\$ 212,205	Approved	\$ 215,705	\$ -	1.00	\$ 3,500	\$ 212,205	\$ -	\$ -
15	DA-PCR-04	District Attorney	Add 1.0 FTE Senior Legal Processor and delete 1.0 Legal Processor I/II to support the Discovery Desk, process reports and digital evidence, assess criminal history and prior convictions for charged individuals.	Tab 05	\$ -	\$ 12,165	Approved	\$ 12,165	\$ -	0.00	\$ -	\$ 12,165	\$ -	\$ -
16	DCCS-PCR-02	Child Support Services	Leadership and Management Cultural Innovation Investment training program.	Tab 05	\$ 53,743	\$ -	Approved	\$ 53,743	\$ -	0.00	\$ 53,743	\$ -	\$ -	\$ -
17	DEM-AB-02	Dept of Emergency Management	Emergency Operations Resources Operating and Maintenance Budget.	Tab 05	\$ -	\$ 482,307	Approved	\$ 482,307	\$ -	0.00	\$ -	\$ 482,307	\$ -	\$ -
18	DEM-PCR-02	Dept of Emergency Management	Add 1.0 FTE Community Preparedness Coordinator [CST: Deputy Emergency Services Coordinator].	Tab 05	\$ -	\$ 192,120	Approved	\$ 192,120	\$ -	1.00	\$ -	\$ 192,120	\$ -	\$ -
19	DEM-PCR-03 (Partial)	Dept of Emergency Management	Add 1.0 FTE Principal Emergency Services Coordinator to establish dedicated capacity that will mananage the required Cal-OES Multi-Jurisdictional Hazard Mitigation Plan updates and projects' implementation tracking and reporting for the county's operational area.	Tab 05	\$ -	\$ 248,707	Approved	\$ 248,707	\$ -	1.00	\$ -	\$ 248,707	\$ -	\$ -

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20	DHS-PCR-05	Health Services	Samuel L. Jones Hall Emergency Shelter Operational Funding Agreement for annual support of the shelter, funded through General Fund.	Tab 05	\$ -	\$ 255,000	Approved	\$ 510,000	\$ 255,000	0.00	\$ -	\$ 255,000	\$ -	\$ -
21	DHS-PCR-06	Health Services	West County Community Services Rental-Waiver for two more one-year terms, funded through the General Fund.	Tab 05	\$ 277,176	\$ -	Approved	\$ 554,352	\$ 277,176	0.00	\$ 277,176	\$ -	\$ -	\$ -
22	EDB-PCR-02	Economic Development Board	Addition of 1.0 Administrative Aide to serve as Business Diversity Program Coordinator.	Tab 05	\$ -	\$ 165,000	Approved	\$ 165,000	\$ -	1.00	\$ -	\$ 165,000	\$ -	\$ -
23	EO-PCR-01	Equity Office	Add 1.0 FTE Racial Equity Programs Department Analyst to support the implementation of the Racial Equity Action Plan.	Tab 05	\$ -	\$ 193,953	Approved	\$ 193,953	\$ -	1.00	\$ -	\$ 193,953	\$ -	\$ -
24	EO-PCR-02	Equity Office	Add 1.0 FTE Department Analyst and delete 1.0 FTE Secretary to better support Administrative operations of the Office of Equity.	Tab 05	\$ 19,395	\$ 70,670	Approved	\$ 90,065	\$ -	0.00	\$ 19,395	\$ 70,670	\$ -	\$ -
25	IOLERO-PCR-02	IOLERO	Add funding for one Chief Deputy for \$159,000 of ongoing. May be absorbed within the 1% true up in the future. Position allocation will be added during FY 2024-25 after the class study is complete.	Tab 05	\$ -	\$ 159,000	Approved	\$ 159,000	\$ -	0.00	\$ -	\$ 159,000	\$ -	\$ -
26	PD-PCR-01	Public Defender	Add 1.0 FTE Misdemeanor Attorney to address projected 30% increase in misdemeanor case filings and correct courtroom staffing challenges.	Tab 05	\$ -	\$ 366,718	Approved	\$ 366,718	\$ -	1.00	\$ -	\$ 366,718	\$ -	\$ -
27	PD-PCR-07	Public Defender	Add 1.0 Extra-Help Immigration Attorney for 2 years to represent non-citizen clients and bolster constitutionally mandated social equity and justice.	Tab 05	\$ 459,548	\$ -	Approved	\$ 459,548	\$ -	0.00	\$ 459,548	\$ -	\$ -	\$ -
28	PROB-PCR-04	Probation	One-time Accelerated Hiring and Staff Retention Costs.	Tab 05	\$ 495,000	\$ -	Approved	\$ 495,000	\$ -	0.00	\$ 495,000	\$ -	\$ -	\$ -
29	SHF-PCR-05	Sheriff's Office	Fund obligated hiring incentive payments for Sheriff's staff hired in FY 22-23 and FY 23-24.	Tab 05	\$ 1,255,000	\$ -	Approved	\$ 1,255,000	\$ -	0.00	\$ 1,255,000	\$ -	\$ -	\$ -
30	SHF-PCR-07	Sheriff's Office	Essential equipment upgrade to County Telecommunications Network.	Tab 05	\$ 345,844	\$ -	Approved	\$ 345,844	\$ -	0.00	\$ 345,844	\$ -	\$ -	\$ -

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31	SHF-PCR-08	Sheriff's Office	Extend Solano County Inmate Housing Contract Services into Fiscal Year 24-25 and initiate pilot narcotics unit program. Positions would be added during FY 2024-25 via BOS action presented by the Sheriff's Office with full plan. Refer to SHF-PCR-02 for details.	Tab 05	\$ 4,644,312	\$ -	Approved	\$ 4,644,312	\$ -	0.00	\$ 4,644,312	\$ -	\$ -	\$ -
32	SoCoPi-AB-01	Sonoma County Public Infrastructure	Offsetting incident cost related to disaster service work.	Tab 05	\$ 1,114,424	\$ -	Approved	\$ 1,114,424	\$ -	0.00	\$ 1,114,424	\$ -	\$ -	\$ -
33	SoCoPi-PCR-10	Sonoma County Public Infrastructure	Public Health lab and Morgue.	Tab 05	\$ 11,458,429	\$ -	Approved	\$ 11,458,429	\$ -	0.00	\$ 11,458,429	\$ -	\$ -	\$ -
Department Funding Requests - Not Recommended for Funding														
34	AGC-PCR-01	Agricultural Commissioner/Sealer of Weights & Measures	Add 1.0 Deputy Agricultural Commissioner to the Weights & Measures Division. One time includes purchase of specialized vehicle, special equipment, and associated program costs.	Tab 05	\$ 75,000	\$ 215,000	Not approved	\$ 290,000	\$ -	1.00	\$ -	\$ -	\$ -	\$ -
35	AGC-PCR-02	Agricultural Commissioner/Sealer of Weights & Measures	Add 1.0 Department Analyst and delete 0.8 vacant Office Assistant II in the Administration Division.	Tab 05	\$ -	\$ 112,000	Not approved	\$ 112,000	\$ -	0.20	\$ -	\$ -	\$ -	\$ -
36	CAO-PCR-02	Board of Supervisors/County Administrator	Contractor assistance for departmental grant management and consulting services.	Tab 05	\$ -	\$ 150,000	Not approved	\$ 150,000	\$ -	0.00	\$ -	\$ -	\$ -	\$ -
37	CAO-PCR-03	Board of Supervisors/County Administrator	Climate Action and Resiliency Blueprint Consultant Services	Tab 05	\$ 125,000	\$ -	Not approved	\$ 125,000	\$ -	0.00	\$ -	\$ -	\$ -	\$ -
39	CAO-PCR-09	Board of Supervisors/County Administrator	Develop a new County-wide policy for implementing equitable stipends for Board-appointed members serving on committees and commissions, focused on enhancing civic engagement and public participation.	Tab 05	\$ 175,000	\$ -	Not approved	\$ 350,000	\$ -	0.00	\$ -	\$ -	\$ -	\$ -
40	CDC-PCR-02	Community Development Comm.	Addition of 1 FTE: Community Development Assistant Manager for construction projects.	Tab 05	\$ -	\$ 238,919	Approved	\$ 477,838	\$ 238,919	1.00	\$ -	\$ 238,919	\$ -	\$ -
41	CRA-PCR-06	Clerk- Recorder-Assessor	Add 1.0 FTE Assessment Specialist for increased workload from Prop 19. Changed from permanent to 1-Year Time-Limited Allocation ending June 30, 2025.	Tab 05	\$ 167,915	\$ -	Approved	\$ 167,915	\$ -	1.00	\$ 167,915	\$ -	\$ -	\$ -

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42	CRA-PCR-07	Clerk- Recorder-Assessor	Add 1.0 FTE Assessment Specialist for increase workload from Prop 19.	Tab 05	\$ 11,000	\$ 156,915	Not approved	\$ 167,915	\$ -	1.00	\$ -	\$ -	\$ -	\$ -
43	CRA-PCR-08	Clerk- Recorder-Assessor	Add 1.0 FTE Senior Clerk-Recorder-Assessor Specialist for increase workload from Prop 19	Tab 05	\$ 11,000	\$ 142,759	Not approved	\$ 153,759	\$ -	1.00	\$ -	\$ -	\$ -	\$ -
44	DA-AB-01	District Attorney	Restoration of 3 Victim Witness Advocates for the victim assistance program due to state/federal funding reduction. Funding request changed to one-time. Refer to Board Direction column for more information.	Tab 05	\$ 401,574	\$ -	Approved but appropriations will be added to Contingencies (see Row 110). 3.0 FTE will be restored effective July 1, 2024. Upon adoption of the State's budget, the department will return during FY 2024-25 with a board item or CBA to adjust budget appropriations as needed.	\$ 401,574	\$ -	3.00	\$ -	\$ -	\$ -	\$ -
45	DA-PCR-01	District Attorney	Add 1.0 FTE District Attorney's Office Family Justice Center Victim Witness Advocate I/II (Working Title: Navigator) to provide critical support for victims and witness to crimes.	Tab 05	\$ 3,500	\$ 179,327	Not approved	\$ 182,827	\$ -	1.00	\$ -	\$ -	\$ -	\$ -
46	DEM-AB-03	Dept of Emergency Management	Staffing, advertising, and outreach for annual community emergency evacuation exercises.	Tab 05	\$ 50,000	\$ -	Not approved	\$ 35,000	\$ (15,000)	0.00	\$ -	\$ -	\$ -	\$ -
47	EO-PCR-07	Equity Office	\$100,000 a year to support the development of the Racial Equity Learning Program and to develop permanent capacity for of key programs and initiatives, including the implementation of the Racial Equity Action Plan (REAP).	Tab 05	\$ -	\$ 100,000	Not approved	\$ 100,000	\$ -	0.00	\$ -	\$ -	\$ -	\$ -
48	HR-PCR-01	Human Resources	Add 3.0 FTE to enhance Recruitment and Classification.	Tab 05	\$ 4,000	\$ 560,267	Not approved	\$ 564,267	\$ -	3.00	\$ -	\$ -	\$ -	\$ -
49	HR-PCR-02	Human Resources	Workforce Development - Enhanced training for new supervisors, Racial Equity, and DISC training.	Tab 05	\$ 22,170	\$ 205,290	Not approved	\$ 227,460	\$ -	0.00	\$ -	\$ -	\$ -	\$ -

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50	HSD-PCR-08	Human Services	The Economic Assistance (EA) Division is requesting to add 1.0 FTE Social Service Worker III (SSW III) position to act as a "Community Resource Navigator" at the Sonoma East County Center site. This position will be the first contact for clients and will provide information and referrals to the public who come to the Sonoma lobby, triage urgent customer needs, and support the County's No Wrong Door policy.	Tab 05	\$ -	\$ 179,200	Not approved	\$ 179,200	\$ -	1.00	\$ -	\$ -	\$ -	\$ -
51	PD-PCR-02	Public Defender	Add 3.0 FTE Felony Attorneys to address increasing caseload volume and provide current felony attorneys with needed relief and support.	Tab 05	\$ -	\$ 366,718	Not approved	\$ 1,100,155	\$ -	1.00	\$ -	\$ -	\$ -	\$ -
52	PD-PCR-03	Public Defender	Add 1.0 FTE Department Analyst to provide grant identification, writing and administrative functions similar to the DA.	Tab 05	\$ -	\$ 210,172	Not approved	\$ 210,172	\$ -	1.00	\$ -	\$ -	\$ -	\$ -
53	PD-PCR-04	Public Defender	Add 1.0 FTE Department Information Systems Coordinator to improve IT capability and assist in the upcoming CMS implementation.	Tab 05	\$ -	\$ 240,940	Not approved	\$ 240,940	\$ -	1.00	\$ -	\$ -	\$ -	\$ -
54	PD-PCR-08	Public Defender	One-Time Post Conviction Relief funding to support the ongoing Public Defense Pilot Program (PDPP). 2.0 FTE Deputy Public Defender allocations (Time-Limited) will be extended through June 30, 2025. Refer to Board Direction column for more information.	Tab 05	\$ 125,000	\$ -	Approved but appropriations will be added to Contingencies (see Row 110). Upon adoption of the State's budget, the department will return during FY 2024-25 with a board item or CBA to adjust budget appropriations as needed.	\$ 125,000	\$ -	0.00	\$ -	\$ -	\$ -	\$ -
55	PRMD-PCR-02	Permit Sonoma	Extension of 8.0 time-limited FTE supporting FEMA HMGP and Building Resilient Infrastructure and Communities (BRIC) projects for two years, from May 3, 2025 through June 30 2027. Funding request reduced by half and the extension duration reduced from four years to two years.	Tab 05	\$ 259,199	\$ -	Approved	\$ 766,047	\$ 247,649	0.00	\$ 259,199	\$ -	\$ -	\$ -

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Row #	Request ID	Department/BOS Member	Title/Short Description	Tab	One-time Funding Requested	Ongoing Funding Requested	Board Direction	Gross Expenditures	Revenues & Reimb/Use of Fund Balance	FTE Req	One-time	Ongoing	PEG One-Time	County Center Modernization Fund One-Time
56	PROB-PCR-02	Probation	Add a 1.0 Community Engagement Manager.	Tab 05	\$ -	\$ 212,563	Not approved	\$ 212,563	\$ -	1.00	\$ -	\$ -	\$ -	\$ -
57	SHF-PCR-02	Sheriff's Office	Restoration of the Sheriff's Office Narcotics Unit. Refer to Board Direction column for more information.	Tab 05	\$ 263,250	\$ 1,520,040	Approved as part of Line Item 31 SHF-PCR-08. Unused Solano inmate contract costs will be redirected to initiate the Narcotics Pilot program, with an additional \$622,212 added to General Fund Contingencies to help fund this program, if needed (see Row 110). Department must return to the Board midyear to add the anticipated 5.0 FTE allocations and make necessary budget adjustments to redirect unused Solano County contract funds, add position allocations, and request GF contingencies as needed.	\$ 1,783,290	\$ -	0.00	\$ -	\$ -	\$ -	\$ -
58	SHF-PCR-06	Sheriff's Office	Fund dual-fill hiring for employees permanently precluded from their original assignment.	Tab 05	\$ 999,952	\$ -	Not approved	\$ 999,952	\$ -	0.00	\$ -	\$ -	\$ -	\$ -
59	SHF-PCR-09	Sheriff's Office	Fund FY 24-25 Modified Hiring Incentive Program for Sheriff's Office.	Tab 05	\$ 500,000	\$ -	Not approved	\$ 500,000	\$ -	0.00	\$ -	\$ -	\$ -	\$ -
60	SoCoPi-PCR-01	Sonoma County Public Infrastructure	Revitalize County Complex Landscaping.	Tab 05	\$ 250,000	\$ -	Not approved	\$ 250,000	\$ -	0.00	\$ -	\$ -	\$ -	\$ -
61	SoCoPi-PCR-02	Sonoma County Public Infrastructure	Fuel Reduction for undeveloped County-owned parcels.	Tab 05	\$ 150,000	\$ -	Not approved	\$ 150,000	\$ -	0.00	\$ -	\$ -	\$ -	\$ -
62	SoCoPi-PCR-06	Sonoma County Public Infrastructure	Add 2.0 FTE Parking and Facility Officers.	Tab 05	\$ -	\$ 273,229	Not approved	\$ 273,229	\$ -	2.00	\$ -	\$ -	\$ -	\$ -
63	SoCoPi-PCR-09	Sonoma County Public Infrastructure	Add 1.0 FTE Senior Engineer for the Roads, Active Transportation Projects, and Community Based Projects. Changed to one-time funding request for only FY 2024-25 costs.	Tab 05	\$ 129,057	\$ -	Approved	\$ 258,114	\$ 129,057	1.00	\$ 129,057	\$ -	\$ -	\$ -
67	CDC-PCR-04	Community Development Comm.	Add 1.0 FTE Community Development Program Specialist to advance the County's Strategic Plan Racial Equity and Social Justice Pillar.	Tab 05	\$ -	\$ 176,104	Not approved	\$ 352,208	\$ 176,104	1.00	\$ -	\$ -	\$ -	\$ -

Budget Resolution Exhibit A
Attachment 1: Budget Hearing Deliberation Tool - FINAL APPROVED VERSION

Row #	Request ID	Department/BOS Member	Title/Short Description	Tab	One-time Funding Requested	Ongoing Funding Requested	Board Direction	Gross Expenditures	Revenues & Reimb/Use of Fund Balance	FTE Req	One-time	Ongoing	PEG One-Time	County Center Modernization Fund One-Time
68	CDC-PCR-06	Community Development Comm.	Funding to contract with Collaborative Grant Seeking Consultants.	Tab 05	\$ -	\$ 75,000	Not approved	\$ 75,000	\$ -	0.00	\$ -	\$ -	\$ -	\$ -
69	CRA-PCR-02	Clerk- Recorder-Assessor	Add 1.0 FTE time-limited Assessment Specialist for backlog.	Tab 05	\$ 11,000	\$ 156,915	Not approved	\$ 167,915	\$ -	1.00	\$ -	\$ -	\$ -	\$ -
70	CRA-PCR-03	Clerk- Recorder-Assessor	Add 1.0 FTE Appraiser III for increase workload from Prop 19.	Tab 05	\$ 11,000	\$ 189,738	Not approved	\$ 200,738	\$ -	1.00	\$ -	\$ -	\$ -	\$ -
71	CRA-PCR-04	Clerk- Recorder-Assessor	Add 1.0 FTE Appraiser III for increase workload from Prop 19.	Tab 05	\$ 11,000	\$ 189,738	Not approved	\$ 200,738	\$ -	1.00	\$ -	\$ -	\$ -	\$ -
72	DA-PCR-03	District Attorney	Add 1.0 FTE DAO Criminal Division-Deputy District Attorney IV to prosecute egregious crimes.	Tab 05	\$ 3,500	\$ 376,531	Not approved	\$ 380,031	\$ -	1.00	\$ -	\$ -	\$ -	\$ -
73	DEM-PCR-01	Dept of Emergency Management	Add 1.0 FTE Grant Program Analyst [CST: Department Analyst].	Tab 05	\$ -	\$ 204,328	Not approved	\$ 204,328	\$ -	1.00	\$ -	\$ -	\$ -	\$ -
74	DEM-PCR-03 (Partial)	Dept of Emergency Management	Add 1.0 FTE Deputy Emergency Services Coordinatorto establish dedicated capacity that will mananage the required Cal-OES Multi-Jurisdictional Hazard Mitigation Plan updates and projects' implementation tracking and reporting for the county's operational area.	Tab 05	\$ -	\$ 199,249	Not approved	\$ 199,249	\$ -	1.00	\$ -	\$ -	\$ -	\$ -
75	EDB-PCR-01	Economic Development Board	Conversion of 1.0 FTE time-limited Department Analyst to 1.0 FTE permanent serving as the Arts Education Department Analyst.	Tab 05	\$ -	\$ 182,000	Not approved	\$ 182,000	\$ -	1.00	\$ -	\$ -	\$ -	\$ -
76	EO-PCR-03	Equity Office	Add 1.0 FTE Program, Planning, and Evaluation Analyst and support for assessment of Boards and Commissions to implement County Community Engagement Plan.	Tab 05	\$ 150,000	\$ 176,628	Approved	\$ 356,628	\$ -	1.00	\$ 150,000	\$ 176,628	\$ -	\$ -
77	EO-PCR-05	Equity Office	Add 1.0 FTE Program Development Manager to manage data analyses and cost-effectiveness analyses.	Tab 05	\$ -	\$ 193,300	Not approved	\$ 193,300	\$ -	1.00	\$ -	\$ -	\$ -	\$ -
78	EO-PCR-06	Equity Office	Add 1.0 FTE Program Planning and Evaluation Analyst to continue to develop and deliver Racial Equity training to County employees.	Tab 05	\$ -	\$ 233,156	Not approved	\$ 233,156	\$ -	1.00	\$ -	\$ -	\$ -	\$ -
79	PD-PCR-05	Public Defender	Add 1.0 FTE Legal Secretary to relieve trial attorneys of administrative burdens.	Tab 05	\$ -	\$ 150,397	Not approved	\$ 150,397	\$ -	1.00	\$ -	\$ -	\$ -	\$ -

Budget Resolution Exhibit A
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Row #	Request ID	Department/BOS Member	Title/Short Description	Tab	One-time Funding Requested	Ongoing Funding Requested	Board Direction	Gross Expenditures	Revenues & Reimb/Use of Fund Balance	FTE Req	One-time	Ongoing	PEG One-Time	County Center Modernization Fund One-Time
80	PD-PCR-06	Public Defender	Add 1.0 FTE Chief Deputy Public Defender to improve span of control within the department.	Tab 05	\$ -	\$ 398,081	Not approved	\$ 398,081	\$ -	1.00	\$ -	\$ -	\$ -	\$ -
81	PD-PCR-09	Public Defender	Add 1.0 FTE Misdemeanor Attorneys to address 30% increase in misdemeanor case filings and correct courtroom staffing deficiencies. Extra help would be \$227,000.	Tab 05	\$ -	\$ 366,718	Not approved	\$ 366,718	\$ -	1.00	\$ -	\$ -	\$ -	\$ -
82	PROB-PCR-01	Probation	Create a Division of Research and Innovation and add a 1.0 FTE Director.	Tab 05	\$ -	\$ 280,745	Not approved	\$ 280,745	\$ -	1.00	\$ -	\$ -	\$ -	\$ -
83	PROB-PCR-09	Probation	Ongoing lease costs to consolidate Probation Department staff (must be approved with PROB-PCR-10 for one-time costs). Funding request represents maximum amount.	Tab 05	\$ -	\$ 75,000	Not approved	\$ 75,000	\$ -	0.00	\$ -	\$ -	\$ -	\$ -
84	PROB-PCR-10	Probation	One-time lease costs to consolidate Probation Department staff (must be approved with PROB-PCR-09 for ongoing costs). Funding request represents maximum amount.	Tab 05	\$ 750,000	\$ -	Approved using County Center Modernization/ Deferred Maintenance Fund	\$ 750,000	\$ -	0.00	\$ -	\$ -	\$ -	\$ 750,000
85	SHF-PCR-01	Sheriff's Office	Add 1.0 FTE Telecommunications Network Analyst to support the Sheriff's communications network and related infrastructure.	Tab 05	\$ 59,650	\$ 243,162	Approved	\$ 302,812	\$ -	1.00	\$ 59,650	\$ 243,162	\$ -	\$ -
86	SHF-PCR-03	Sheriff's Office	Add 1.0 FTE Cold Case Detective to investigate and solve old, unsolved cases using modern techniques.	Tab 05	\$ 53,100	\$ 295,728	Not approved	\$ 348,828	\$ -	1.00	\$ -	\$ -	\$ -	\$ -
87	SoCoPi-PCR-03	Sonoma County Public Infrastructure	Maintenance Subcontractors for fire/life/safety, perform maintenance on failing equipment such as uninterrupted power systems (UPS), and address specialized building maintenance services not performed by in-house staff.	Tab 05	\$ 370,000	\$ -	Not approved	\$ 370,000	\$ -	0.00	\$ -	\$ -	\$ -	\$ -
88	SoCoPi-PCR-04	Sonoma County Public Infrastructure	Building equipment and maintenance materials funding for Facility Operations.	Tab 05	\$ 175,000	\$ -	Not approved	\$ 175,000	\$ -	0.00	\$ -	\$ -	\$ -	\$ -
Board Budget Requests														
89	BOS-01	Gorin	8th St. East Eucalyptus Removal.	Tab 06	\$ 200,000	\$ -	Request withdrawn	\$ 200,000	\$ -	0.00	\$ -	\$ -	\$ -	\$ -

Budget Resolution Exhibit A
Attachment 1: Budget Hearing Deliberation Tool - FINAL APPROVED VERSION

Row #	Request ID	Department/BOS Member	Title/Short Description	Tab	One-time Funding Requested	Ongoing Funding Requested	Board Direction	Gross Expenditures	Revenues & Reimb/Use of Fund Balance	FTE Req	One-time	Ongoing	PEG One-Time	County Center Modernization Fund One-Time
90	BOS-02	Gorin	Increase both D1 & D4 allocations for BOS Aide from 0.5 to 1.0 FTE. Funding request amount doubled and changed to one-time funding through June 30, 2025.	Tab 06	\$ 177,926	\$ -	Approved	\$ 88,963	\$ -	1.00	\$ 177,926	\$ -	\$ -	\$ -
91	BOS-03	Gorin	Evacuation Analysis for Los Guilicos.	Tab 06	\$ 100,000	\$ -	Not approved	\$ 100,000	\$ -	0.00	\$ -	\$ -	\$ -	\$ -
92a	BOS-04a	Gorin	Groundwater User Fee Subsidy - Sonoma Valley and Petaluma Valley. Continuation of subsidy.	Tab 06	\$ 276,300	\$ -	Not approved	\$ 276,300	\$ -	0.00	\$ -	\$ -	\$ -	\$ -
92b	BOS-04b	Gorin	Groundwater User Fee Subsidy - Equalization of rates.	Tab 06	\$ 258,000	\$ -	Not approved	\$ 276,300	\$ -	0.00	\$ -	\$ -	\$ -	\$ -
93	BOS-05	Gorin	Glen Ellen Community Planning and Infrastructure.	Tab 06	\$ 350,000	\$ -	Request withdrawn	\$ 350,000	\$ -	0.00	\$ -	\$ -	\$ -	\$ -
94	BOS-06	Gorin	Legal Aid of Sonoma County: Housing Program Support.	Tab 06	\$ 500,000	\$ -	Approved	\$ 500,000	\$ -	0.00	\$ 500,000	\$ -	\$ -	\$ -
95	BOS-07	Gorin	East Sonoma County Service Center Technology Improvements.	Tab 06	\$ 220,000	\$ -	Approved using PEG funds	\$ 220,000	\$ -	0.00	\$ -	\$ -	\$ 220,000	\$ -
96	BOS-08	Rabbitt	Increase annual funding for roads maintenance.	Tab 06	\$ -	\$ -	Not approved	TBD	\$ -	0.00	\$ -	\$ -	\$ -	\$ -
97	BOS-09	Rabbitt	Roads Capital Infrastructure Fund.	Tab 06	\$ -	\$ -	Not approved	TBD	\$ -	0.00	\$ -	\$ -	\$ -	\$ -
98	BOS-10	Coursey	Child Parent Institute: Family Resource Center.	Tab 06	\$ 248,000	\$ -	Approved	\$ 248,000	\$ -	0.00	\$ 248,000	\$ -	\$ -	\$ -
99	BOS-11	Coursey	Council on Aging funding request for position of the Elder Advocate and Elder Legal Services. Changed to one-time request.	Tab 06	\$ 300,000	\$ -	Approved	\$ 300,000	\$ -	0.00	\$ 300,000	\$ -	\$ -	\$ -
100	BOS-12	Gore	Community Emergency Response Team (CERT): Northern Sonoma County Capacity Building.	Tab 06	\$ 302,973	\$ -	Not approved	\$ 302,973	\$ -	0.00	\$ -	\$ -	\$ -	\$ -
101	BOS-13	Hopkins	Existing Regional Parks Revitalization and Deferred Maintenance (Countywide).	Tab 06	\$ 1,500,000	\$ -	Not approved	\$ 1,500,000	\$ -	0.00	\$ -	\$ -	\$ -	\$ -
102	BOS-14	Gorin and Hopkins	Funding allocation for Regional Sonoma County Service Centers. Changed to one-time request with no ongoing positions.	Tab 06	\$ 600,000	\$ -	Approved	\$ 1,084,000	\$ -	0.00	\$ 600,000	\$ -	\$ -	\$ -
103	BOS-15	Coursey and Gore	SC Library: Roseland Library.	Tab 06	\$ 2,000,000	\$ -	Not approved	\$ 2,000,000	\$ -	0.00	\$ -	\$ -	\$ -	\$ -
104	BOS-16	Coursey and Hopkins	Secure Families Collaborative: Program Budget.	Tab 06	\$ 300,000	\$ -	Approved	\$ 300,000	\$ -	0.00	\$ 300,000	\$ -	\$ -	\$ -

Budget Resolution Exhibit A
Attachment 1: Budget Hearing Deliberation Tool - FINAL APPROVED VERSION

Row #	Request ID	Department/BOS Member	Title/Short Description	Tab	One-time Funding Requested	Ongoing Funding Requested	Board Direction	Gross Expenditures	Revenues & Reimb/Use of Fund Balance	FTE Req	One-time	Ongoing	PEG One-Time	County Center Modernization Fund One-Time
105	BOS-17	Gore and Hopkins	NextGen Trades Academy - Housing Hero Youth Builders Project.	Tab 06	\$ 150,000	\$ -	Not approved	\$ 150,000	\$ -	0.00	\$ -	\$ -	\$ -	\$ -
106	BOS-18	Hopkins and Gore	Building Capacity for Emergency Response and Engagement with Underserved Communities (COAD and Well-Being/Community Health Workers/Promotores de Salud).	Tab 06	\$ 530,000	\$ -	Approved	\$ 530,000	\$ -	0.00	\$ 530,000	\$ -	\$ -	\$ -
107	BOS-19	Hopkins and Gore	Funding allocation for Russian Riverkeeper watershed cleanup. Amount increased by \$40,000 to expand scope to other Sonoma County watersheds.	Tab 06	\$ 125,000	\$ -	Approved	\$ 85,000	\$ -	0.00	\$ 125,000	\$ -	\$ -	\$ -
108	BOS-20	Hopkins and Gore	Unlock Potential (UP!) Inspiring Young Minds - A capital campaign for the Children's Museum of Sonoma County.	Tab 06	\$ 300,000	\$ -	Not approved	\$ 300,000	\$ -	0.00	\$ -	\$ -	\$ -	\$ -
109	BOS-21	Hopkins and Gore	NAACP/Health Action Together Community Wellness Hub.	Tab 06	\$ 100,000	\$ -	Approved	\$ 100,000	\$ -	0.00	\$ 100,000	\$ -	\$ -	\$ -
8	CAO-PCR-05	Board of Supervisors/County Administrator	Implement Municipal Advisory Council best practices and host quarterly knowledge sharing convenings. Unincorporated Ad-Hoc.	Tab 05	\$ 25,000	\$ -	Not approved	\$ 25,000	\$ -	0.00	\$ -	\$ -	\$ -	\$ -
64	CAO-PCR-06	Board of Supervisors/County Administrator	Explore creating new Regional Enhanced Infrastructure Financing Districts (EIFDs). Unincorporated Ad-Hoc.	Tab 05	\$ 650,000	\$ -	Not approved	\$ 650,000	\$ -	0.00	\$ -	\$ -	\$ -	\$ -
65	CAO-PCR-07	Board of Supervisors/County Administrator	Inventory of existing County services and geographic distribution of these services, with a focus on Safety Net Services. Unincorporated Ad-Hoc.	Tab 05	\$ 50,000	\$ -	Not approved	\$ 50,000	\$ -	0.00	\$ -	\$ -	\$ -	\$ -
66	CAO-PCR-08	Board of Supervisors/County Administrator	Consultant Services to assess options to fund improvements to outdoor recreation facilities at local schools and increase community access to these facilities. Unincorporated Ad-Hoc.	Tab 05	\$ 50,000	\$ -	Not approved	\$ 50,000	\$ -	0.00	\$ -	\$ -	\$ -	\$ -
38	CAO-PCR-04	Board of Supervisors/County Administrator	Explore creating a new zone of benefit within County Service Area 41 to finance new neighborhood parks and plazas. Unincorporated Ad-Hoc.	Tab 05	\$ 148,000	\$ -	Not approved	\$ 148,000	\$ -	0.00	\$ -	\$ -	\$ -	\$ -

Budget Resolution Exhibit A
Attachment 1: Budget Hearing Deliberation Tool - FINAL APPROVED VERSION

Row #	Request ID	Department/BOS Member	Title/Short Description	Tab	One-time Funding Requested	Ongoing Funding Requested	Board Direction	Gross Expenditures	Revenues & Reimb/Use of Fund Balance	FTE Req	One-time	Ongoing	PEG One-Time	County Center Modernization Fund One-Time
110	n/a	Board of Supervisors/County Administrator	Increase General Fund contingencies by \$622,212 for the Sheriff's Narcotics Unit, \$401,574 for 3.0 FTE Distict Attorney Witness Advocates, and \$125,000 to extend the Public Defender's Public Defense Pilot Program 2.0 FTE allocations through June 30, 2025.		\$ 1,148,786	\$ -	Approved	\$ 1,148,786	\$ -	0.00	\$ 1,148,786	\$ -	\$ -	\$ -
111	n/a	Board of Supervisors/County Administrator	Unincorporated Governance Ad-Hoc - funding for production of a suite of options for local governance.		\$ 150,000	\$ -	Approved	\$ 150,000	\$ -	0.00	\$ 150,000	\$ -	\$ -	\$ -
112	n/a	Sonoma County Public Infrastructure	Per Board policy, delete 0.5 FTE Boooking and Reservation Coordinator that has been vacant longer than 12 months.	Tab 09	\$ -	\$ -	Approved	\$ -	\$ -	-0.50	\$ -	\$ -	\$ -	\$ -

FY 24-25 Budget Resolution Exhibit A
Attachment 2: Department-Funded Program Change Requests

Row #	Request ID	Department	Title/Short Description	Tab	One-time funding requested	Ongoing funding requested	Board Direction	Gross Expenditures	Revenues & Reimb/Use of Fund Balance	FTE Req	One-time	Ongoing
DF01	CRA-PCR-01	Clerk- Recorder-Assessor	Recorder's Division addition of 1.0 FTE Clerk-Recorder-Assessor Specialist II and a deletion of 1.0 FTE Receptionist.	Tab 05	\$ -	\$ -	Approved	\$ 826	\$ 826	0.00	\$ -	\$ -
DF02	DHS-PCR-01	Health Services	Add 3.0 FTEs to the Administration Division: a 1.0 Accountant III, Finance Projects, 1.0 Administrative Aide, Special Projects, 1.0 Senior Office Assistant, Finance Special Projects. All these positions are 3 year Time-Limited. The administrative allocation from seven large <u>state grant programs will fund these positions</u> .	Tab 05	\$ -	\$ -	Approved	\$ 3,637,518	\$ 3,637,518	3.00	\$ -	\$ -
DF03	DHS-PCR-02	Health Services	Add a 1.0 FTE Senior Office Assistant (SOA) to the Health Data and Epidemiology (HDE) unit's data management team. Funding for this position will come from <u>Administrative Allocation or Public Health Realignment funding</u> . <u>If state funding of these program is reduced in FY24-25, this position will not be filled</u> .	Tab 05	\$ -	\$ -	Approved	\$ 270,648	\$ 270,648	1.00	\$ -	\$ -
DF04	DHS-PCR-03	Health Services	Add a 1.0 FTE Medical Records Clerk II to the Healthcare Records Program within the Privacy and Security Unit. The funding source will be <u>1991 Realignment funds</u> .	Tab 05	\$ -	\$ -	Approved	\$ 281,320	\$ 281,320	1.00	\$ -	\$ -
DF05	DHS-PCR-07	Health Services	Add 1.0 FTE Department Analyst (CLPPP Coordinator) in Public Health to support the Childhood Lead Poisoning Prevention Program (CLPPP). <u>This position would be funded by the Future of Public Health (40%), and Childhood Lead Poisoning Prevention (60%) funding.</u>	Tab 05	\$ -	\$ -	Approved	\$ 229,005	\$ 229,005	1.00	\$ -	\$ -
DF06	EO-PCR-04	Equity Office	Add 1.0 FTE Program, Planning and Evaluation Analyst to support Language Access Implementation utilizing funding previously set aside by the Board of Supervisors for Language Access implementation.	Tab 05	\$ -	\$ -	Approved	\$ -	\$ -	1.00	\$ -	\$ -
DF07	HR-PCR-03	Human Resources	Add 2.0 FTE to create a Workplace Violence Prevention Unit.	Tab 05	\$ -	\$ -	Approved	\$ 325,000	\$ 325,000	2.00	\$ -	\$ -
DF08	HSD-PCR-01	Human Services	Add 1.0 FTE permanent Program Planning and Evaluation Analyst (PPEA) position to manage the reporting and evaluation of child abuse prevention services, as well as services for foster youth services, and other related programming. Position will be added to Subsection 24030140 Family, Youth & Children Administration within the Human Services Department. <u>Funded by CWS-CARES Data Clean-Up and Certainty Grant allocations.</u>	Tab 05	\$ -	\$ -	Approved	\$ 206,200	\$ 206,200	1.00	\$ -	\$ -

FY 24-25 Budget Resolution Exhibit A
Attachment 2: Department-Funded Program Change Requests

Row #	Request ID	Department	Title/Short Description	Tab	One-time funding requested	Ongoing funding requested	Board Direction	Gross Expenditures	Revenues & Reimb/Use of Fund Balance	FTE Req	One-time	Ongoing
DF09	HSD-PCR-02	Human Services	The Employment & Training Division (E&T) is requesting to extend 1.0 FTE Program Planning and Evaluation Analyst (PPEA) limited time position for an additional Fiscal Year through June 30, 2025. The PPEA provides program supports within the Housing Assistance Response Team (HART) unit which oversees the Housing Disability and Advocacy Program (HDAP), the SonomaWORKs Housing Support Program (HSP), the HSD Interdepartmental Multi-Disciplinary Team (IMDT) housing collaboration. <u>This position will be funded through reimbursements through the County Expense Claim.</u>	Tab 05	\$ -	\$ -	Approved	\$ 206,200	\$ 206,200	0.00	\$ -	\$ -
DF10	HSD-PCR-03	Human Services	The Employment & Training Division (E&T) is requesting to extend 1.0 FTE time-limited Social Services Worker III. <u>This position if funded through reimbursement through the County Expense Claim.</u>	Tab 05	\$ -	\$ -	Approved	\$ 173,700	\$ 173,700	0.00	\$ -	\$ -
DF11	HSD-PCR-04	Human Services	The Employment & Training Division (E&T) is requesting to add 1.0 FTE Social Service Worker III position to support the "No Wrong Door" approach to service delivery. <u>This position will be funded through the CalWORKS Mental Health/SUDS allocation .</u>	Tab 05	\$ -	\$ -	Approved	\$ 179,200	\$ 179,200	1.00	\$ -	\$ -
DF12	HSD-PCR-05	Human Services	Add 1.0 FTE Time-Limited Public Assistance Systems Specialist position (07/01/24 – 06/30/27) to manage the transition of the staff of the Family, Youth and Children’s Services Division and as well as other County and outside partners to the utilization of a new database and data infrastructure as mandated by the California Department of Social Services. <u>This position will be funded by an allocation from California Department of Social Services and federal matching funds.</u>	Tab 05	\$ -	\$ -	Approved	\$ 222,900	\$ 222,900	1.00	\$ -	\$ -
DF13	HSD-PCR-06	Human Services	Convert 1.0 FTE time-limited CPS Social Services Supervisor position to permanent to be assigned to the Initial Services Section in the Emergency Response program. <u>This position will be funded through the Emergency Response allocation.</u>	Tab 05	\$ -	\$ -	Approved	\$ 215,400	\$ 215,400	0.00	\$ -	\$ -
DF14	HSD-PCR-07	Human Services	1.0 FTE time-limited Program Development Manager for implementation of the Sonoma County Master Plan for Aging (MPA) recommendations. This position is essential to develop the connections needed for MPA implementation in the community between non-profits, city governments, private industry, and the Sonoma County Aging and Disability Commission. <u>The cost for this position will be funded by 1991 Realignment funding.</u>	Tab 05	\$ -	\$ -	Approved	\$ 282,400	\$ 282,400	1.00	\$ -	\$ -
DF15	IOLERO-PCR-01	IOLERO	Add 0.5 FTE Law Enforcement Auditor III for audits and investigations.	Tab 05	\$ -	\$ -	Approved	\$ -	\$ -	0.50	\$ -	\$ -

FY 24-25 Budget Resolution Exhibit A
Attachment 2: Department-Funded Program Change Requests

Row #	Request ID	Department	Title/Short Description	Tab	One-time funding requested	Ongoing funding requested	Board Direction	Gross Expenditures	Revenues & Reimb/Use of Fund Balance	FTE Req	One-time	Ongoing
DF16	ISD-PCR-01	Information Systems	Add 1.0 FTE Service Desk ITA II to support the County's increasing need for on-call desktop support. FY 2024-25 funding to come from extra-help savings. Ongoing funding will come from reductions to extra help and any overage will be considered in FY 25-26 internal service rates.	Tab 05	\$ -	\$ -	Approved	\$ -	\$ -	1.00	\$ -	\$ -
DF17	OSD-PCR-01	Ag & Open Space District	Add one 0.5 FTE Ag + Open Space Planner to an existing 0.5 FTE allocation to create a 1.0 FTE permanent Ag + Open Space Planner to increase capacity needed to complete stewardship activities.	Tab 05	\$ -	\$ -	Approved	\$ 99,103	\$ 99,103	0.50	\$ -	\$ -
DF18	PRMD-PCR-01	Permit Sonoma	Extension of Supervising Planner and Planner III time-limited positions to support Comprehensive Cannabis Program Update.	Tab 05	\$ -	\$ -	Approved	\$ 452,925	\$ 452,925	2.00	\$ -	\$ -
DF19	PROB-PCR-03	Probation	Convert a 1.0 Senior office Assistant to a 1.0 Administrative Aide.	Tab 05	\$ -	\$ -	Approved	\$ -	\$ -	0.00	\$ -	\$ -
DF20	PROB-PCR-06	Probation	Add a 1.0 Probation Assistant to Pre-Trial funded with CCP revenues.	Tab 05	\$ -	\$ -	Approved	\$ 288,662	\$ 288,662	1.00	\$ -	\$ -
DF21	PROB-PCR-07	Probation	Utilize AB177 revenue to fund Adult Supervision Extra Help and Overtime.	Tab 05	\$ -	\$ -	Approved	\$ 137,101	\$ 137,101	0.00	\$ -	\$ -
DF22	PROB-PCR-08	Probation	Add a 1.0 Time-Limited Senior Business Systems Analyst associated with the Integrated Justice System Modernization effort. Approval of this item is contingent on approval of recommendations in the Tribal memo, Tab 13.	Tab 05	\$ -	\$ -	Approved	\$ 720,840	\$ 720,840	1.00	\$ -	\$ -
DF23	RP-PCR-01	Regional Parks	Add 1.0 FTE Senior Parks and Grounds Maintenance Worker to provide support to 5-6 Work Experience Interns; add 1.0 FTE Park Program Assistant to provide support to environmental education and recreation programming; delete 1.0 FTE Department Program Manager.	Tab 05	\$ -	\$ -	Approved	\$ 44,542	\$ 44,542	1.00	\$ -	\$ -
DF24	SoCoPi-PCR-05	Sonoma County Public Infrastructure	Add 1.0 FTE Time Limited Department Analyst in Roads and District 4 for projects and grants.	Tab 05	\$ -	\$ -	Approved	\$ 198,408	\$ 198,408	1.00	\$ -	\$ -
DF25	SoCoPi-PCR-07	Sonoma County Public Infrastructure	Add 1.0 FTE Zero Waste Administrative Aide.	Tab 05	\$ -	\$ -	Approved	\$ 152,855	\$ 152,855	1.00	\$ -	\$ -
DF26	SoCoPi-PCR-08	Sonoma County Public Infrastructure	Add 1.0 FTE Department Information Services Specialist at the Airport.	Tab 05	\$ -	\$ -	Approved	\$ 196,765	\$ 196,765	1.00	\$ -	\$ -
DF27	DHS-PCR-04	Health Services	Add 2.0 FTEs to the Public Health Division of Department of Health Services (DHS): 1.0 FTE Public Health Nurse (PHN) II, and 1.0 FTE Senior Public Health Nurse. Funding for the positions would come from 1991 Realignment and California Home Visiting Program grant funding. <u>If state funding of these program is reduced in FY24-25, one or both these positions will not be filled.</u>	Tab 05	\$ -	\$ -	Not Approved	\$ 1,070,308	\$ 1,070,308	2.00	\$ -	\$ -
DF28	ISD-PCR-02	Information Systems	Change 2.0 FTE Time Limited Digitization Positions to Permanent FTEs to support the ongoing digitization of County records.	Tab 05	\$ -	\$ -	Not Approved	\$ -	\$ -	0.00	\$ -	\$ -

FY 2024-25 Budget Adoption Resolution – Exhibit B

GOVERNMENTAL AGENCIES INCLUDED WITHIN THE FY 2024-25 BUDGET

1. Under the Board of Supervisors Jurisdiction:

A. County of Sonoma - (Including individual budgets and information in the following functional areas)

Administration & Fiscal Services
Justice Services
Health & Human Services
Development Services
Natural Resources and Agriculture
Capital Projects
Reserves/Designations

B. Internal Service/Enterprise Funds

Airport Enterprise Fund
ERP System Administration – ISF
Heavy Equipment Internal Service Fund
Mason Marina Enterprise Fund
Other Post Employment Benefits – ISF
Refuse Disposal Enterprise Fund
Self-Funded Insurance – ISF
So Co Employee Retirement Fund – ISF
Sonoma County Energy Independence Program
Sport Fishing Center Enterprise Fund
Spud Point Marina Enterprise Fund
Transit Enterprise Fund
Unemployment Insurance - ISF

C. Special Districts

1. County Service Areas

- a. #40 County Fire Services
- b. #41 Multi-Services
- c. #41 Parks – Sonoma Valley

2. South Santa Rosa Lighting/Landscaping District

3. Lighting Districts

- a. CSA #41 County-Wide
- b. Airport/Larkfield/Wikiup
- c. Airport Business Center
- d. Meadowlark

FY 2024-25 Budget Adoption Resolution – Exhibit B

4. Permanent Roads
 - a. Bittner Lane
 - b. Mill Creek Lane
 - c. Mirabel Heights
 - d. Monte Rosa
 - e. Peaks Pike
 - f. Canon Manor

2. Under the Board of Directors Jurisdiction:
 - A. Special Districts
 1. Sonoma County Water Agency and Zones
 2. Sanitation Districts
 - a. Occidental
 - b. Russian River
 - c. Sonoma Valley
 - d. South Park
 3. Sonoma County Agricultural Preservation/Open Space District
 4. In-Home Supportive Services Public Authority
 5. Rio Nido Geologic Hazard Abatement District

3. Under the Board of Commissioners Jurisdiction:
 - A. Community Development Commission

Adjustment ID	Description of Change	FTE Change	General Fund	General Fund	General Fund	Other Funds	Other Funds	Other Funds	Total Entity	Total Entity	Total Entity
			Revenues and Reimbursements	Gross Expenditures	Net Cost	Revenues and Reimbursements	Gross Expenditures	Net Cost	Revenues and Reimbursements	Gross Expenditures	Net Cost
ACTTC-SUP-01	Appropriations for labor and contract services to support six month extension of parking administration services. This is an existing program that was slated to transition from the ACTTC in FY 25-26. In consultation with impacted departments, the program will be extended while new procedures are put in place.	0.00	\$130,000	\$130,000	\$0	\$0	\$0	\$0	\$130,000	\$130,000	\$0
Auditor-Controller-Treasurer-Tax Collector Supplemental Adjustments		0.00	\$130,000	\$130,000	\$0	\$0	\$0	\$0	\$130,000	\$130,000	\$0
CDC-SUP-01	Increase expenditure appropriations by \$305,148 for the addition of 1 (FTE) Deputy Director/Community Development Position to oversee the programs, including home loans and construction and rehabilitation projects of the Community Development Division. This position will be funded by deletion of 1 (FTE) Community Development Manager (CDC-SUP-02), plus additional funding from Density Bonus/2nd Dwelling fees, 504-Compliance allocation, Community Development Block Grant, HOME Investment Partnership Program, and the Successor Agency. (04/30/24, Item #27)	1.00	\$0	\$0	\$0	\$305,148	\$610,296	\$305,148	\$305,148	\$610,296	\$305,148
CDC-SUP-02	Decrease expenditure appropriations by \$267,117 for the deletion of 1 (FTE) Community Development Manager Position. (04/30/24, Item #27)	(1.00)	\$0	\$0	\$0	(\$267,117)	(\$534,234)	(\$267,117)	(\$267,117)	(\$534,234)	(\$267,117)
CDC-SUP-03	Increase expenditure appropriations by \$305,148 for the addition of 1 (FTE) Deputy Director/Housing Authority Position to oversee the voucher programs of the Housing Authority. This position will be funded by deletion of the Leased Housing Manager (CDC-SUP-04), plus additional funding from ongoing Housing Authority administrative fees from the Housing Choice Voucher and Mainstream Voucher Programs. (04/30/24, Item #27)	1.00	\$0	\$0	\$0	\$305,148	\$610,296	\$305,148	\$305,148	\$610,296	\$305,148
CDC-SUP-04	Decrease expenditure appropriations by \$257,785 for the deletion of 1 (FTE) Lease Housing Manager Position. (04/30/24, Item #27)	(1.00)	\$0	\$0	\$0	(\$257,785)	(\$515,570)	(\$257,785)	(\$257,785)	(\$515,570)	(\$257,785)
CDC-SUP-05	Increase expenditure appropriations by \$212,330 for the addition of 1 (FTE) Community Development Program Coordinator to serve as lead and point person for construction projects, namely the Tierra Del Rosas Site in southwest Santa Rosa. This position will be funded by the Successor Agency, and federal and state grants, such as infrastructure and community development programs. (04/30/24, Item #27)	1.00	\$0	\$0	\$0	\$212,330	\$424,660	\$212,330	\$212,330	\$424,660	\$212,330
Community Development Commission Supplemental Adjustments		1.00	\$0	\$0	\$0	\$297,724	\$595,448	\$297,724	\$297,724	\$595,448	\$297,724

Adjustment ID	Description of Change	FTE Change	General Fund	General Fund	General Fund	Other Funds	Other Funds	Other Funds	Total Entity	Total Entity	Total Entity
			Revenues and Reimbursements	Gross Expenditures	Net Cost	Revenues and Reimbursements	Gross Expenditures	Net Cost	Revenues and Reimbursements	Gross Expenditures	Net Cost
SHF-SUP-02	Appropriate California Advancing and Innovating Medi-Cal (CalAIM) grant revenue and expenditures to implement a mandated statewide program to expand Medi-Cal services to the justice-involved population. Funds will support planning and implementation of reentry services, included fully funding 1.0 FTE time-limited Department Information Systems Coordinator in the Department's FY 24-25 Recommended Budget. (01/30/24, Item #21)	0.00	\$1,264,014	\$1,264,014	\$0	\$0	\$0	\$0	\$1,264,014	\$1,264,014	\$0
SHF-SUP-03	Adjust FY 24-25 appropriations based on the Board approved allocation change to delete one Secretary allocation and add one Administrative Aide supporting Concealed Carry Weapons application tracking and related administrative responsibilities. This is one of two adjustments, to enter the deleted position. (04/16/24, Item #21)	(1.00)	\$0	(\$151,164)	(\$151,164)	\$0	\$0	\$0	\$0	(\$151,164)	(\$151,164)
SHF-SUP-04	Adjust FY 24-25 appropriations based on the Board approved allocation change to delete one Secretary allocation and add one Administrative Aide supporting Concealed Carry Weapons application tracking and related administrative responsibilities. This is the second of two adjustments, to enter the new position. (04/16/24, Item #21)	1.00	\$7,279	\$158,443	\$151,164	\$0	\$0	\$0	\$7,279	\$158,443	\$151,164
Sheriff's Office Supplemental Adjustments		0.00	\$1,271,293	\$1,271,293	\$0	\$0	\$0	\$0	\$1,271,293	\$1,271,293	\$0
GRAND TOTAL - SUPPLEMENTAL ADJUSTMENTS		3.00	\$2,095,973	\$2,095,973	\$0	\$1,313,434	\$2,611,158	\$1,297,724	\$3,409,407	\$4,707,131	\$1,297,724

FY 24-25 Budget Adoption Resolution
Exhibit D: Position Allocation Table

110202	7159	DEPT INFO SYSTEMS SPECIALIST II CONFIDENTIAL	47.41	57.62	1.00		1.00	-	1.00
110202	7163	SENIOR BUSINESS SYSTEMS ANALYST - CONFIDENTIAL	55.73	67.75	2.00		2.00	-	2.00
110202 Total					8.00	-	8.00	-	8.00

AUDITOR-CONTROLLER TREASURER-TAX COLLECTOR					107.00	-	107.00	-	107.00
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*Salaries reflect market adjustments, cost of living adjustments, as applicable, with an effective date of May 14, 2024, or before.

DEPARTMENT OF CHILD SUPPORT SERVICES

EFS Section	Job Code	Job Classification	A STEP*	I STEP*	FY 2024- 2025 Recommended	Supplemental Changes	Total w/Supplemental	Hearing Actions	FY 24-25 Final Adopted
120101	0021	LEGAL SECRETARY II	31.42	38.19	1.00		1.00	-	1.00
120101	0049	LEGAL PROCESSOR II	27.79	33.78	4.00		4.00	-	4.00
120101	0050	SENIOR LEGAL PROCESSOR	30.25	36.77	5.00		5.00	-	5.00
120101	0159	DEPARTMENT INFORMATION SYSTEMS SPECIALIST II	46.34	56.32	2.00		2.00	-	2.00
120101	0412	CHILD SUPPORT FINANCIAL WORKER II	29.80	36.21	3.00		3.00	-	3.00
120101	0413	SENIOR CHILD SUPPORT FINANCIAL WORKER	31.94	38.83	1.00		1.00	-	1.00
120101	0584	CHILD SUPPORT OFFICER II	33.04	40.15	18.00		18.00	-	18.00
120101	0586	CHILD SUPPORT OFFICER III	35.23	42.82	10.00		10.00	-	10.00
120101	0588	CHILD SUPPORT SERVICES SUPERVISOR	41.01	49.84	7.00		7.00	-	7.00
120101	3084	PROGRAM DEVELOPMENT MANAGER	55.57	67.55	1.00		1.00	-	1.00
120101	3087	HUMAN SERVICES SECTION MANAGER	59.70	72.57	2.00		2.00	-	2.00
120101	4044	CHILD SUPPORT ATTORNEY IV	87.89	106.82	2.00		2.00	-	2.00
120101	4046	CHIEF CHILD SUPPORT ATTORNEY	95.52	116.12	1.00		1.00	-	1.00
120101	0826	DEPARTMENT ANALYST	44.38	53.95	1.00		1.00	-	1.00
120101	0828	ADMINISTRATIVE SERVICES OFFICER II	56.59	68.79	1.00		1.00	-	1.00
120101	0875	ASSISTANT DIRECTOR CHILD SUPPORT SERVICES	68.68	83.49	1.00		1.00	-	1.00
120101	0876	DIRECTOR OF CHILD SUPPORT SERVICES	91.82	111.60	1.00		1.00	-	1.00
120101	7022	EXECUTIVE LEGAL SECRETARY CONFIDENTIAL	35.98	43.73	1.00		1.00	-	1.00
120101 Total					62.00	-	62.00	-	62.00

DEPARTMENT OF CHILD SUPPORT SERVICES TOTAL					62.00	-	62.00	-	62.00
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*Salaries reflect market adjustments, cost of living adjustments, as applicable, with an effective date of May 14, 2024, or before.

CLERK-RECORDER-ASSESSOR

EFS Section	Job Code	Job Classification	A STEP*	I STEP*	FY 2024- 2025 Recommended	Supplemental Changes	Total w/Supplemental	Hearing Actions	FY 24-25 Final Adopted
130101	0100	RECEPTIONIST	27.85	33.85	1.00		1.00	(1.00)	-
130101	0217	CHIEF DEPUTY COUNTY CLERK-RECORDER	60.81	73.91	1.00		1.00	-	1.00
130101	0387	CLERK RECORDER ASSESSOR SPECIALIST II	28.08	34.13	3.00		3.00	1.00	4.00
130101	0388	SENIOR CLERK RECORDER ASSESSOR SPECIALIST	30.61	37.21	4.00		4.00	-	4.00
130101	0389	CLERK RECORDER ASSESSOR SUPERVISOR	33.90	41.21	2.00		2.00	-	2.00
130101 Total					11.00	-	11.00	-	11.00
130108	0387	CLERK RECORDER ASSESSOR SPECIALIST II	28.08	34.13	4.00		4.00	-	4.00
130108	0389	CLERK RECORDER ASSESSOR SUPERVISOR	33.90	41.21	1.00		1.00	-	1.00
130108 Total					5.00	-	5.00	-	5.00
130201	0159	DEPARTMENT INFORMATION SYSTEMS SPECIALIST II	46.34	56.32	3.00		3.00	-	3.00
130201	0387	CLERK RECORDER ASSESSOR SPECIALIST II	28.08	34.13	9.00		9.00	-	9.00
130201	0388	SENIOR CLERK RECORDER ASSESSOR SPECIALIST	30.61	37.21	3.00		3.00	-	3.00
130201	0395	ASSESSMENT SPECIALIST**	34.41	41.83	10.00		10.00	1.00	11.00
130201	0396	ASSESSMENT PROCESS MANAGER	59.48	72.29	1.00		1.00	-	1.00
130201	0397	SUPERVISING ASSESSMENT SPECIALIST	40.85	49.64	3.00		3.00	-	3.00
130201	0457	AUDITOR-APPRAISER II	41.93	50.97	5.00		5.00	-	5.00
130201	0458	SENIOR AUDITOR APPRAISER	44.83	54.48	2.00		2.00	-	2.00
130201	0460	SUPERVISING AUDITOR-APPRAISER	50.06	60.85	1.00		1.00	-	1.00
130201	1506	APPRAISER AIDE	30.23	36.75	4.00		4.00	-	4.00
130201	1512	APPRAISER III	43.24	52.55	22.00		22.00	-	22.00
130201	1513	APPRAISER IV	49.40	60.04	4.00		4.00	-	4.00
130201	1520	CHIEF APPRAISER	65.09	79.12	1.00		1.00	-	1.00
130201	1522	CHIEF OF ASSESSMENT STANDARDS	65.09	79.12	1.00		1.00	-	1.00
130201	1525	CHIEF DEPUTY ASSESSOR	79.66	96.82	1.00		1.00	-	1.00
130201	1531	CADAstral MAPPING TECHNICIAN II	36.17	43.96	3.00		3.00	-	3.00
130201	1533	CADAstral MAPPING SUPERVISOR	41.98	51.02	1.00		1.00	-	1.00
130201 Total					74.00	-	74.00	1.00	75.00
130202	0161	DEPARTMENT INFORMATION SYSTEMS MANAGER	63.37	77.03	1.00		1.00	-	1.00
130202	0402	ACCOUNT CLERK II	27.30	33.19	1.00		1.00	-	1.00
130202	0416	ACCOUNTANT II	40.42	49.13	1.00		1.00	-	1.00
130202	0826	DEPARTMENT ANALYST	44.38	53.95	1.00		1.00	-	1.00
130202	0827	ADMINISTRATIVE SERVICES OFFICER I	49.59	60.27	2.00		2.00	-	2.00
130202	7025	EXECUTIVE SECRETARY CONFIDENTIAL	34.21	41.59	1.00		1.00	-	1.00
130202	8105	COUNTY CLERK-RECORDER-ASSESSOR	120.57	120.57	1.00		1.00	-	1.00
130202 Total					8.00	-	8.00	-	8.00
130301	0057	CHIEF DEPUTY REGISTRAR OF VOTERS	75.35	91.59	1.00		1.00	-	1.00
130301	0157	DEPARTMENT INFORMATION SYSTEMS TECHNICIAN II	38.37	46.84	1.00		1.00	-	1.00
130301	0160	DEPARTMENT INFORMATION SYSTEMS COORDINATOR	53.57	65.11	1.00		1.00	(1.00)	-
130301	0263	ELECTION SPECIALIST II	28.28	34.37	6.00		6.00	-	6.00
130301	0264	SENIOR ELECTION SPECIALIST	30.80	37.44	3.00		3.00	-	3.00
130301	0267	ELECTION SERVICES SUPERVISOR	37.52	45.61	2.00		2.00	-	2.00
130301	0311	STOREKEEPER	27.54	33.48	1.00		1.00	-	1.00
130301	0810	ADMINISTRATIVE AIDE	35.67	43.35	1.00		1.00	-	1.00
130301	3084	PROGRAM DEVELOPMENT MANAGER	55.57	67.55	2.00		2.00	1.00	3.00
130301 Total					18.00	-	18.00	-	18.00
CLERK-RECORDER-ASSESSOR TOTAL					116.00	-	116.00	1.00	117.00

*Salaries reflect market adjustments, cost of living adjustments, as applicable, with an effective date of May 14, 2024, or before.

**Some newly added allocations are for a time-limited duration. Please contact Human Resources Position Control for more specific information, as needed.

COMMUNITY DEVELOPMENT COMMISSION

EFS Section	Job Code	Job Classification	A STEP*	I STEP*	FY 2024- 2025 Recommended	Supplemental Changes	Total w/Supplemental	Hearing Actions	FY 24-25 Final Adopted
140101	0002	OFFICE ASSISTANT II	24.82	30.17	3.00		3.00	-	3.00
140101	0003	SENIOR OFFICE ASSISTANT	27.85	33.85	4.00		4.00	-	4.00
140101	0009	SENIOR OFFICE SUPPORT SUPERVISOR	35.40	43.03	1.00		1.00	-	1.00
140101	0404	ACCOUNTING TECHNICIAN	31.94	38.83	2.00		2.00	-	2.00
140101	0416	ACCOUNTANT II	40.42	49.13	2.00		2.00	-	2.00
140101	0419	SUPERVISING ACCOUNTANT	49.54	60.22	1.50		1.50	-	1.50
140101	0810	ADMINISTRATIVE AIDE	35.67	43.35	3.00		3.00	-	3.00
140101	0827	ADMINISTRATIVE SERVICES OFFICER I	49.59	60.27	1.00		1.00	-	1.00
140101	9101	EXECUTIVE DIRECTOR SONOMA COUNTY CDC	88.38	107.43	1.00		1.00	-	1.00
140101	9102	COMMUNITY DEVELOPMENT MANAGER	65.20	79.24	-		-	-	-
140101	9103	LEASED HOUSING MANAGER	65.20	79.24	1.00	(1.00)	-	-	-
140101	9105	CONTROLLER-CDC	64.24	78.08	1.00		1.00	-	1.00

140101	9112	HOUSING REHABILITATION SPECIAL	43.96	53.43	2.00		2.00	-	2.00
140101	9113	HOUSING NEGOTIATOR-INSPECTOR	39.84	48.43	5.00		5.00	-	5.00
140101	9116	OCCUPANCY SPECIALIST II	34.81	42.32	10.00		10.00	-	10.00
140101	9117	LEAD OCCUPANCY SPECIALIST	41.24	50.13	2.00		2.00	-	2.00
140101	9118	HOUSING AUTHORITY COMPLIANCE COORDINATOR	51.03	62.02	1.00		1.00	-	1.00
140101	9124	AFFORDABLE HOUSING ASSISTANT MANAGER	56.12	68.22	1.00		1.00	-	1.00
140101	9125	COMMUNITY DEVELOPMENT ASSISTANT MANAGER	56.12	68.22	-		-	1.00	1.00
140101	9126	ASSISTANT EXECUTIVE DIRECTOR CDC	77.67	94.41	1.00	(1.00)	-	-	-
140101	9130	DEPUTY DIRECTOR COMMUNITY DEVELOPMENT COMMISSION	73.34	89.15	-	2.00	2.00	-	2.00
140101	9135	COMMUNITY DEVELOPMENT PROGRAM COORDINATOR	51.03	62.02	7.00	1.00	8.00	-	8.00
140101	9137	COMMUNITY DEVELOPMENT PROGRAM SPECIALIST	41.24	50.13	2.00		2.00	-	2.00
140101	9138	COMMUNITY DEVELOPMENT SPEC II	34.81	42.32	1.00		1.00	-	1.00
140101 Total					52.50	1.00	53.50	1.00	54.50
COMMUNITY DEVELOPMENT COMMISSION TOTAL					52.50	1.00	53.50	1.00	54.50

*Salaries reflect market adjustments, cost of living adjustments, as applicable, with an effective date of May 14, 2024, or before.

BOARD OF SUPERVISORS & COUNTY ADMINISTRATOR

EFS Section	Job Code	Job Classification	A STEP*	I STEP*	FY 2024- 2025 Recommended	Supplemental Changes	Total w/Supplemental	Hearing Actions	FY 24-25 Final Adopted
150101	0851	BOARD OF SUPERVISORS AIDE	35.67	43.35	0.50		0.50	0.50	1.00
150101	0861	BOARD OF SUPERVISORS' FIELD REPRESENTATIVE	44.38	53.95	2.00		2.00	-	2.00
150101	0862	BOARD OF SUPERVISOR'S STAFF ASSISTANT II	56.11	68.21	1.00		1.00	-	1.00
150101	8000	SUPERVISOR	85.70	85.70	1.00		1.00	-	1.00
150101	0851	BOARD OF SUPERVISORS AIDE	35.67	43.35	2.00		2.00	-	2.00
150101	0862	BOARD OF SUPERVISOR'S STAFF ASSISTANT II	56.11	68.21	1.00		1.00	-	1.00
150101	8000	SUPERVISOR	85.70	85.70	1.00		1.00	-	1.00
150101	0851	BOARD OF SUPERVISORS AIDE	35.67	43.35	1.00		1.00	-	1.00
150101	0861	BOARD OF SUPERVISORS' FIELD REPRESENTATIVE	44.38	53.95	1.00		1.00	-	1.00
150101	0862	BOARD OF SUPERVISOR'S STAFF ASSISTANT II	56.11	68.21	1.00		1.00	-	1.00
150101	8000	SUPERVISOR	85.70	85.70	1.00		1.00	-	1.00
150101	0851	BOARD OF SUPERVISORS AIDE	35.67	43.35	0.50		0.50	0.50	1.00
150101	0861	BOARD OF SUPERVISORS' FIELD REPRESENTATIVE	44.38	53.95	2.00		2.00	-	2.00
150101	0862	BOARD OF SUPERVISOR'S STAFF ASSISTANT II	56.11	68.21	1.00		1.00	-	1.00
150101	8000	SUPERVISOR	85.70	85.70	1.00		1.00	-	1.00
150101	0861	BOARD OF SUPERVISORS' FIELD REPRESENTATIVE	44.38	53.95	1.00		1.00	-	1.00
150101	0862	BOARD OF SUPERVISOR'S STAFF ASSISTANT II	56.11	68.21	1.00		1.00	-	1.00
150101	8000	SUPERVISOR	85.70	85.70	1.00		1.00	-	1.00
150101	0031	CHIEF DEPUTY CLERK OF THE BOARD	53.46	64.98	1.00		1.00	-	1.00
150101	0823	ADMINISTRATIVE AIDE CONFIDENTIAL	35.67	43.35	3.00		3.00	-	3.00
150101	0826	DEPARTMENT ANALYST	44.38	53.95	1.00		1.00	-	1.00
150101	0839	PRINCIPAL ADMINISTRATIVE ANALYST	66.87	81.28	1.00		1.00	-	1.00
150101	7023	SECRETARY CONFIDENTIAL	30.76	37.40	2.00		2.00	-	2.00
150101 Total					30.00	-	30.00	1.00	31.00
150201	0823	ADMINISTRATIVE AIDE CONFIDENTIAL	35.67	43.35	1.00		1.00	-	1.00
150201	0837	DEPUTY COUNTY ADMINISTRATOR	78.18	95.03	1.00		1.00	-	1.00
150201	0838	ADMINISTRATIVE ANALYST III	56.59	68.79	4.00		4.00	-	4.00
150201	0839	PRINCIPAL ADMINISTRATIVE ANALYST	66.87	81.28	1.00		1.00	-	1.00
150201	0823	ADMINISTRATIVE AIDE CONFIDENTIAL	35.67	43.35	1.00		1.00	-	1.00
150201	0905	COUNTY COMMUNICATIONS MANAGER	78.18	95.03	1.00		1.00	-	1.00
150201	0906	COUNTY COMMUNICATIONS SPECIALIST	50.42	61.29	6.00		6.00	-	6.00
150201	0907	SUPERVISING COUNTY COMMUNICATIONS SPECIALIST	56.59	68.79	1.00		1.00	-	1.00
150201	0823	ADMINISTRATIVE AIDE CONFIDENTIAL	35.67	43.35	1.00		1.00	-	1.00
150201	0839	PRINCIPAL ADMINISTRATIVE ANALYST	66.87	81.28	1.00		1.00	-	1.00
150201	0823	ADMINISTRATIVE AIDE CONFIDENTIAL	35.67	43.35	1.00		1.00	-	1.00
150201	0837	DEPUTY COUNTY ADMINISTRATOR	78.18	95.03	2.00		2.00	-	2.00
150201	0838	ADMINISTRATIVE ANALYST III	56.59	68.79	3.00		3.00	-	3.00
150201	0839	PRINCIPAL ADMINISTRATIVE ANALYST	66.87	81.28	1.00		1.00	-	1.00
150201	0810	ADMINISTRATIVE AIDE	35.67	43.35	1.00		1.00	-	1.00
150201	0826	DEPARTMENT ANALYST	44.38	53.95	1.00		1.00	-	1.00
150201	0837	DEPUTY COUNTY ADMINISTRATOR	78.18	95.03	1.00		1.00	-	1.00
150201	0838	ADMINISTRATIVE ANALYST III	56.59	68.79	2.00		2.00	-	2.00
150201	0839	PRINCIPAL ADMINISTRATIVE ANALYST	66.87	81.28	1.00		1.00	-	1.00
150201	0898	DEPARTMENT ANALYST PROJECT	44.38	53.95	1.00		1.00	-	1.00
150201	0838	ADMINISTRATIVE ANALYST III	56.59	68.79	1.00		1.00	-	1.00
150201	0003	SENIOR OFFICE ASSISTANT	27.85	33.85	2.00		2.00	-	2.00
150201	0810	ADMINISTRATIVE AIDE	35.67	43.35	3.00		3.00	-	3.00
150201	0826	DEPARTMENT ANALYST	44.38	53.95	3.00		3.00	-	3.00
150201	3085	DEPARTMENT PROGRAM MANAGER	48.66	59.14	1.00		1.00	-	1.00
150201	5364	ENERGY & SUSTAINABILITY PROGRAM MANAGER	63.26	76.89	1.00		1.00	-	1.00
150201 Total					43.00	-	43.00	-	43.00
150202	0032	ASSISTANT TO THE COUNTY ADMINISTRATOR	45.13	54.86	1.00		1.00	-	1.00
150202	0823	ADMINISTRATIVE AIDE CONFIDENTIAL	35.67	43.35	2.00		2.00	-	2.00
150202	0827	ADMINISTRATIVE SERVICES OFFICER I	49.59	60.27	1.00		1.00	-	1.00
150202	0840	ASSISTANT COUNTY ADMINISTRATOR	112.63	136.90	1.00		1.00	1.00	2.00
150202	0845	COUNTY EXECUTIVE	149.30	181.48	1.00		1.00	-	1.00
150202	7023	SECRETARY CONFIDENTIAL	30.76	37.40	1.00		1.00	-	1.00
150202 Total					7.00	-	7.00	1.00	8.00
BOARD OF SUPERVISORS & COUNTY ADMINISTRATOR TOTAL					80.00	-	80.00	2.00	82.00

*Salaries reflect market adjustments, cost of living adjustments, as applicable, with an effective date of May 14, 2024, or before.

COUNTY COUNSEL

EFS Section	Job Code	Job Classification	A STEP*	I STEP*	FY 2024- 2025 Recommended	Supplemental Changes	Total w/Supplemental	Hearing Actions	FY 24-25 Final Adopted
170101	4028	CHIEF DEPUTY COUNTY COUNSEL	95.52	116.12	5.00		5.00	-	5.00
170101	4034	DEPUTY COUNTY COUNSEL IV	87.13	105.90	23.25		23.25	-	23.25
170101	7018	PARALEGAL CONFIDENTIAL	36.57	44.46	8.00		8.00	-	8.00
170101	0823	ADMINISTRATIVE AIDE CONFIDENTIAL	35.67	43.35	2.00		2.00	-	2.00
170101	0827	ADMINISTRATIVE SERVICES OFFICER I	49.59	60.27	1.00		1.00	-	1.00
170101	4030	ASSISTANT COUNTY COUNSEL	104.80	127.39	1.00		1.00	-	1.00
170101	4035	COUNTY COUNSEL	132.98	161.64	1.00		1.00	-	1.00
170101 Total					41.25	-	41.25	-	41.25
COUNTY COUNSEL TOTAL					41.25	-	41.25	-	41.25

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DISTRICT ATTORNEY'S OFFICE

EFS Section	Job Code	Job Classification	A STEP*	I STEP*	FY 2024- 2025 Recommended	Supplemental Changes	Total w/Supplemental	Hearing Actions	FY 24-25 Final Adopted
180101	0018	PARALEGAL	36.74	44.67	1.00		1.00	-	1.00

180101	0019	LEGAL ASSISTANT	33.65	40.91	1.00		1.00	-	1.00
180101	0019	LEGAL ASSISTANT	33.65	40.91	1.00		1.00	-	1.00
180101	0019	LEGAL ASSISTANT	33.65	40.91	1.00		1.00	-	1.00
180101	0021	LEGAL SECRETARY II	31.42	38.19	1.00		1.00	-	1.00
180101	0021	LEGAL SECRETARY II	31.42	38.19	1.00		1.00	-	1.00
180101	0021	LEGAL SECRETARY II	31.42	38.19	5.00		5.00	-	5.00
180101	0049	LEGAL PROCESSOR II	27.79	33.78	17.00		17.00	(1.00)	16.00
180101	0050	SENIOR LEGAL PROCESSOR	30.25	36.77	4.00		4.00	1.00	5.00
180101	0052	LEGAL STAFF SUPERVISOR	34.87	42.38	2.00		2.00	-	2.00
180101	0826	DEPARTMENT ANALYST	44.38	53.95	2.00		2.00	-	2.00
180101	4020	DEPUTY DISTRICT ATTORNEY IV	87.89	106.82	42.00		42.00	-	42.00
180101	4020	DEPUTY DISTRICT ATTORNEY IV	87.89	106.82	5.00		5.00	-	5.00
180101	4020	DEPUTY DISTRICT ATTORNEY IV	87.89	106.82	1.00		1.00	-	1.00
180101	4025	CHIEF DEPUTY DISTRICT ATTORNEY	95.52	116.12	6.00		6.00	-	6.00
180101	4212	DISTRICT ATTORNEY INVESTIGATOR II	60.35	73.36	14.00		14.00	-	14.00
180101	4215	SENIOR DISTRICT ATTORNEY INVESTIGATOR	68.15	82.85	1.00		1.00	-	1.00
180101	4225	CHIEF CRIMINAL INVESTIGATOR	78.37	95.26	1.00		1.00	-	1.00
180101	0019	LEGAL ASSISTANT	33.65	40.91	2.00		2.00	-	2.00
180101	0049	LEGAL PROCESSOR II	27.79	33.78	1.00		1.00	-	1.00
180101	0810	ADMINISTRATIVE AIDE	35.67	43.35	-		-	-	-
180101	3085	DEPARTMENT PROGRAM MANAGER	48.66	59.14	1.00		1.00	-	1.00
180101	3219	SENIOR VICTIM WITNESS ADVOCATE	40.89	49.70	1.00		1.00	-	1.00
180101	3222	VICTIM WITNESS ADVOCATE II	37.44	45.51	10.00	(3.00)	7.00	3.00	10.00
180101	0157	DEPARTMENT INFORMATION SYSTEMS TECHNICIAN II	38.37	46.64	2.00		2.00	-	2.00
180101	0160	DEPARTMENT INFORMATION SYSTEMS COORDINATOR	53.57	65.11	1.00		1.00	-	1.00
180101	0403	SENIOR ACCOUNT CLERK	29.80	36.21	1.00		1.00	-	1.00
180101	0810	ADMINISTRATIVE AIDE	35.67	43.35	1.00		1.00	-	1.00
180101	0826	DEPARTMENT ANALYST	44.38	53.95	1.00		1.00	-	1.00
180101	0828	ADMINISTRATIVE SERVICES OFFICER II	56.59	68.79	1.00		1.00	-	1.00
180101	4039	ASSISTANT DISTRICT ATTORNEY LIMITED TERM	104.80	127.39	1.00		1.00	-	1.00
180101	7404	ACCOUNTING TECHNICIAN CONFIDENTIAL	32.64	39.67	1.00		1.00	-	1.00
180101	8101	DISTRICT ATTORNEY	158.63	158.63	1.00		1.00	-	1.00
180101 Total					131.00	(3.00)	128.00	3.00	131.00
180106	0023	SECRETARY	30.08	36.56	1.00		1.00	-	1.00
180106	0810	ADMINISTRATIVE AIDE	35.67	43.35	2.00		2.00	-	2.00
180101	0826	DEPARTMENT ANALYST	44.38	53.95	-		-	1.00	1.00
180106	0850	BUSINESS DEVELOPMENT MANAGER	60.37	73.38	1.00		1.00	-	1.00
180106	3222	VICTIM WITNESS ADVOCATE II	37.44	45.51	0.50		0.50	-	0.50
180106 Total					4.50	-	4.50	1.00	5.50
DISTRICT ATTORNEY'S OFFICE TOTAL					135.50	(3.00)	132.50	4.00	136.50

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EMERGENCY MANAGEMENT

EFS Section	Job Code	Job Classification	A STEP*	I STEP*	FY 2024- 2025 Recommended	Supplemental Changes	Total w/Supplemental	Hearing Actions	FY 24-25 Final Adopted
380101	0023	SECRETARY	30.08	36.56	1.00		1.00	-	1.00
380101	0774	DEPUTY DIRECTOR OF EMERGENCY MANAGEMENT	70.35	85.51	1.00		1.00	-	1.00
380101	0775	DIRECTOR OF EMERGENCY MANAGEMENT	83.82	101.88	1.00		1.00	-	1.00
380101	0826	DEPARTMENT ANALYST	44.38	53.95	1.00		1.00	-	1.00
380101	0827	ADMINISTRATIVE SERVICES OFFICER I	49.59	60.27	1.00		1.00	-	1.00
380101 Total					5.00	-	5.00	-	5.00
380102	0777	DEPUTY EMERGENCY SERVICES COORDINATOR	44.38	53.95	3.00		3.00	-	3.00
380102	0778	PRINCIPAL EMERGENCY SERVICES COORDINATOR	56.59	68.79	1.00		1.00	-	1.00
380102 Total					4.00	-	4.00	-	4.00
380103	0773	COMMUNITY PREPAREDNESS PROGRAM MANAGER	64.24	78.08	1.00		1.00	-	1.00
380103	0777	DEPUTY EMERGENCY SERVICES COORDINATOR	44.38	53.95	-		-	1.00	1.00
380103 Total					1.00	-	1.00	1.00	2.00
380104	0776	COMMUNITY ALERT AND WARNING PROGRAM MANAGER	64.24	78.08	1.00		1.00	-	1.00
380104	0777	DEPUTY EMERGENCY SERVICES COORDINATOR	44.38	53.95	1.00		1.00	-	1.00
380104 Total					2.00	-	2.00	-	2.00
380105	0826	DEPARTMENT ANALYST	44.38	53.95	2.00		2.00	-	2.00
380105 Total					2.00	-	2.00	-	2.00
380107	3085	DEPARTMENT PROGRAM MANAGER	48.66	59.14	1.00		1.00	-	1.00
380107 Total					1.00	-	1.00	-	1.00
380108	0778	PRINCIPAL EMERGENCY SERVICES COORDINATOR	56.59	68.79	-		-	1.00	1.00
380108 Total					-	-	-	1.00	1.00
EMERGENCY MANAGEMENT TOTAL					15.00	-	15.00	2.00	17.00

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ECONOMIC DEVELOPMENT BOARD

EFS Section	Job Code	Job Classification	A STEP*	I STEP*	FY 2024- 2025 Recommended	Supplemental Changes	Total w/Supplemental	Hearing Actions	FY 24-25 Final Adopted
190101	0810	ADMINISTRATIVE AIDE	35.67	43.35	-		-	1.00	1.00
190101	0850	BUSINESS DEVELOPMENT MANAGER	60.37	73.38	1.00		1.00	-	1.00
190101	3085	DEPARTMENT PROGRAM MANAGER	48.66	59.14	4.00		4.00	-	4.00
190101 Total					5.00	-	5.00	1.00	6.00
190103	0810	ADMINISTRATIVE AIDE	35.67	43.35	1.00		1.00	-	1.00
190103	0826	DEPARTMENT ANALYST	44.38	53.95	2.00		2.00	-	2.00
190103	0850	BUSINESS DEVELOPMENT MANAGER	60.37	73.38	1.00		1.00	-	1.00
190103 Total					4.00	-	4.00	-	4.00
190104	0741	EXECUTIVE DIRECTOR ECONOMIC DEVELOPMENT BOARD	83.82	101.88	1.00		1.00	-	1.00
190104	0810	ADMINISTRATIVE AIDE	35.67	43.35	1.00		1.00	-	1.00
190104	0826	DEPARTMENT ANALYST	44.38	53.95	1.00		1.00	-	1.00
190104	0850	BUSINESS DEVELOPMENT MANAGER	60.37	73.38	1.00		1.00	-	1.00
190104 Total					4.00	-	4.00	-	4.00
190105	0810	ADMINISTRATIVE AIDE	35.67	43.35	1.00		1.00	-	1.00
190105 Total					1.00	-	1.00	-	1.00
190201	0826	DEPARTMENT ANALYST	44.38	53.95	1.00		1.00	-	1.00
190201	0826	DEPARTMENT ANALYST PROJECT	44.38	53.95	-	1.00	1.00	-	1.00
190201	7823	ADMINISTRATIVE AIDE PROJECT	35.67	43.35	1.00	(1.00)	-	-	-
190201 Total					2.00	(1.00)	2.00	-	2.00
ECONOMIC DEVELOPMENT BOARD TOTAL					16.00	-	16.00	1.00	17.00

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DEPARTMENT OF HEALTH SERVICES

240301	3013	ADULT AND AGING SOCIAL WORK SUPERVISOR	49.39	60.03	1.00		1.00	-	1.00
240301	0608	VETERANS SERVICE SPECIALIST III	33.85	41.15	5.00		5.00	-	5.00
240301	0610	VETERANS SERVICE OFFICER	53.25	64.73	1.00		1.00	-	1.00
240301	0003	SENIOR OFFICE ASSISTANT	27.85	33.85	2.00		2.00	-	2.00
240301	0069	DEPUTY PUBLIC ADMINISTRATOR-GUARDIAN-CONSERVATOR	39.40	47.89	6.00		6.00	-	6.00
240301	0070	SUPERVISING PUBLIC ADMIN-GUARDIAN-CONSERVATOR	46.23	56.20	1.00		1.00	-	1.00
240301	0071	CHIEF DEPUTY PUBLIC ADMIN-GUARDIAN-CONSERVATOR	56.86	69.11	1.00		1.00	-	1.00
240301	0003	SENIOR OFFICE ASSISTANT	27.85	33.85	-	1.00	1.00	-	1.00
240301	3008	ADULT AND AGING SOCIAL WORKER	44.41	53.98	5.00		5.00	-	5.00
240301	3013	ADULT AND AGING SOCIAL WORK SUPERVISOR	49.39	60.03	1.00		1.00	-	1.00
240301 Total					1,016.55	-	1,016.55	4.00	1,020.55
370101	9300	IHSS PUBLIC AUTHORITY MANAGER	62.52	76.00	1.00		1.00	-	1.00
370101 Total					1.00	-	1.00	-	1.00
HUMAN SERVICES & IHSS TOTAL					1,017.55	-	1,017.55	4.00	1,021.55

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**Some newly added allocations are for a time-limited duration. Please contact Human Resources Position Control for more specific information, as needed.

***The end dates of some existing time limited allocations in this job classification have been extended. Please contact Human Resources Position Control for more specific information, as needed.

INFORMATION SYSTEMS DEPT

EFS Section	Job Code	Job Classification	A STEP*	I STEP*	FY 2024- 2025 Recommended	Supplemental Changes	Total w/Supplemental	Hearing Actions	FY 24-25 Final Adopted
250101	0150	INFORMATION SYSTEM DIRECTOR	100.91	122.66	1.00		1.00	-	1.00
250101	0151	ASSISTANT INFORMATION SYSTEM DIRECTOR	85.47	103.89	1.00		1.00	-	1.00
250101	0152	INFORMATION TECHNOLOGY ANALYST II	46.63	56.68	1.00		1.00	-	1.00
250101	0154	INFORMATION TECHNOLOGY ANALYST III	56.68	68.89	1.00		1.00	-	1.00
250101	0810	ADMINISTRATIVE AIDE	35.67	43.35	5.00		5.00	-	5.00
250101	0826	DEPARTMENT ANALYST	44.38	53.95	3.00		3.00	-	3.00
250101	0827	ADMINISTRATIVE SERVICES OFFICER I	49.59	60.27	3.00		3.00	-	3.00
250101	0828	ADMINISTRATIVE SERVICES OFFICER II	56.59	68.79	1.00		1.00	-	1.00
250101	0118	SYSTEMS SOFTWARE ANALYST	58.62	71.25	2.00		2.00	-	2.00
250101	0129	SENIOR PROGRAMMER ANALYST	56.00	68.07	6.00		6.00	-	6.00
250101	0130	PROGRAMMER ANALYST	47.31	57.51	1.00		1.00	-	1.00
250101	0143	INFORMATION SYSTEMS PROJECT MANAGER	67.80	82.41	1.00		1.00	-	1.00
250101	0149	INFORMATION SYSTEM DIVISION DIRECTOR	77.48	94.17	1.00		1.00	-	1.00
250101	0129	SENIOR PROGRAMMER ANALYST	56.00	68.07	2.00		2.00	-	2.00
250101	0130	PROGRAMMER ANALYST	47.31	57.51	1.00		1.00	-	1.00
250101	0143	INFORMATION SYSTEMS PROJECT MANAGER	67.80	82.41	1.00		1.00	-	1.00
250101	1222	GEOGRAPHIC INFORMATION TECHNICIAN II	42.64	51.83	2.00		2.00	-	2.00
250101	0129	SENIOR PROGRAMMER ANALYST	56.00	68.07	6.50		6.50	-	6.50
250101	0130	PROGRAMMER ANALYST	47.31	57.51	2.00		2.00	-	2.00
250101	0143	INFORMATION SYSTEMS PROJECT MANAGER	67.80	82.41	2.00		2.00	-	2.00
250101	0163	SENIOR BUSINESS SYSTEMS ANALYST	56.00	68.07	1.00		1.00	-	1.00
250101	0129	SENIOR PROGRAMMER ANALYST	56.00	68.07	1.00		1.00	-	1.00
250101	0130	PROGRAMMER ANALYST	47.31	57.51	2.00		2.00	-	2.00
250101	0143	INFORMATION SYSTEMS PROJECT MANAGER	67.80	82.41	1.00		1.00	-	1.00
250101	0152	INFORMATION TECHNOLOGY ANALYST II	46.63	56.68	3.00		3.00	-	3.00
250101	0154	INFORMATION TECHNOLOGY ANALYST III	56.68	68.89	1.00		1.00	-	1.00
250101	0163	SENIOR BUSINESS SYSTEMS ANALYST	56.00	68.07	1.00		1.00	-	1.00
250101	0118	SYSTEMS SOFTWARE ANALYST	58.62	71.25	3.00		3.00	-	3.00
250101	0140	SENIOR NETWORK ANALYST	58.96	71.67	2.00		2.00	-	2.00
250101	0141	NETWORK ANALYST	55.07	66.94	4.00		4.00	-	4.00
250101	0143	INFORMATION SYSTEMS PROJECT MANAGER	67.80	82.41	1.00		1.00	-	1.00
250101	0149	INFORMATION SYSTEM DIVISION DIRECTOR	77.48	94.17	1.00		1.00	-	1.00
250101	0154	INFORMATION TECHNOLOGY ANALYST III	56.68	68.89	2.00		2.00	-	2.00
250101	0118	SYSTEMS SOFTWARE ANALYST	58.62	71.25	3.00		3.00	-	3.00
250101	0140	SENIOR NETWORK ANALYST	58.96	71.67	1.00		1.00	-	1.00
250101	0141	NETWORK ANALYST	55.07	66.94	1.00		1.00	-	1.00
250101	0143	INFORMATION SYSTEMS PROJECT MANAGER	67.80	82.41	1.00		1.00	-	1.00
250101	0152	INFORMATION TECHNOLOGY ANALYST II	46.63	56.68	1.00		1.00	-	1.00
250101	0143	INFORMATION SYSTEMS PROJECT MANAGER	67.80	82.41	1.00		1.00	-	1.00
250101	0152	INFORMATION TECHNOLOGY ANALYST II	46.63	56.68	12.00		12.00	1.00	13.00
250101	0154	INFORMATION TECHNOLOGY ANALYST III	56.68	68.89	3.00		3.00	-	3.00
250101	0318	MATERIALS EQUIPMENT SPECIALIST	32.76	39.83	1.00		1.00	-	1.00
250101	0118	SYSTEMS SOFTWARE ANALYST	58.62	71.25	2.00		2.00	-	2.00
250101	0129	SENIOR PROGRAMMER ANALYST	56.00	68.07	1.00		1.00	-	1.00
250101	0130	PROGRAMMER ANALYST	47.31	57.51	1.00		1.00	-	1.00
250101	0143	INFORMATION SYSTEMS PROJECT MANAGER	67.80	82.41	1.00		1.00	-	1.00
250101	0152	INFORMATION TECHNOLOGY ANALYST II	46.63	56.68	1.00		1.00	-	1.00
250101	1222	GEOGRAPHIC INFORMATION TECHNICIAN II	42.64	51.83	1.00		1.00	-	1.00
250101	0118	SYSTEMS SOFTWARE ANALYST	58.62	71.25	3.00		3.00	-	3.00
250101	0143	INFORMATION SYSTEMS PROJECT MANAGER	67.80	82.41	1.00		1.00	-	1.00
250101	0154	INFORMATION TECHNOLOGY ANALYST III	56.68	68.89	1.00		1.00	-	1.00
250101	0155	BUSINESS SYSTEMS ANALYST	47.31	57.51	1.00		1.00	-	1.00
250101	0163	SENIOR BUSINESS SYSTEMS ANALYST	56.00	68.07	1.00		1.00	-	1.00
250101	0143	INFORMATION SYSTEMS PROJECT MANAGER	67.80	82.41	1.00		1.00	-	1.00
250101	0155	BUSINESS SYSTEMS ANALYST	47.31	57.51	1.00		1.00	-	1.00
250101	0307	MAIL MATERIALS AND RECORDS HANDLER II	27.54	33.48	5.00		5.00	-	5.00
250101	0309	MAIL MATERIALS AND RECORDS SUPERVISOR	31.19	37.92	1.00		1.00	-	1.00
250101	1710	SENIOR COMMUNICATIONS TECHNICIAN	46.09	56.02	1.00		1.00	-	1.00
250101	0118	SYSTEMS SOFTWARE ANALYST	58.62	71.25	1.00		1.00	-	1.00
250101	0129	SENIOR PROGRAMMER ANALYST	56.00	68.07	1.00		1.00	-	1.00
250101	0143	INFORMATION SYSTEMS PROJECT MANAGER	67.80	82.41	2.00		2.00	-	2.00
250101	0149	INFORMATION SYSTEM DIVISION DIRECTOR	77.48	94.17	1.00		1.00	-	1.00
250101 Total					118.50	-	118.50	1.00	119.50
INFORMATION SYSTEMS DEPT TOTAL					118.50	-	118.50	1.00	119.50

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PERMIT & RESOURCE MANAGEMENT DEPT

EFS Section	Job Code	Job Classification	A STEP*	I STEP*	FY 2024- 2025 Recommended	Supplemental Changes	Total w/Supplemental	Hearing Actions	FY 24-25 Final Adopted
260101	0002	OFFICE ASSISTANT II	24.82	30.17	1.00		1.00	-	1.00
260101	0003	SENIOR OFFICE ASSISTANT	27.85	33.85	1.00		1.00	-	1.00
260101	0098	TELEPHONE OPERATOR	25.17	30.60	1.00		1.00	-	1.00
260101	0552	PERMIT TECHNICIAN II	35.27	42.86	8.00		8.00	-	8.00
260101	1240	CUSTOMER SERVICE SUPERVISOR	50.14	60.94	1.00		1.00	-	1.00
260101	0159	DEPARTMENT INFORMATION SYSTEMS SPECIALIST II	46.34	56.32	4.00		4.00	-	4.00
260101	0161	DEPARTMENT INFORMATION SYSTEMS MANAGER	63.37	77.03	1.00		1.00	-	1.00
260101	1222	GEOGRAPHIC INFORMATION TECHNICIAN II***	42.64	51.83	3.00		3.00	-	3.00
260101	1223	SENIOR GEOGRAPHIC INFORMATION TECHNICIAN	45.41	55.19	1.00		1.00	-	1.00
260101	0003	SENIOR OFFICE ASSISTANT	27.85	33.85	1.00		1.00	-	1.00
260101	0023	SECRETARY	30.08	36.56	1.00		1.00	-	1.00

300203	4157	CORRECTIONAL SERGEANT	59.66	72.51	15.00		15.00	-	15.00
300203	4164	CORRECTIONAL LIEUTENANT	70.08	85.18	4.00		4.00	-	4.00
300203 Total					183.60	-	183.60	-	183.60
300204	3388	DETENTION SPECIALIST II	29.79	36.20	3.40		3.40	-	3.40
300204	3389	SENIOR DETENTION SPECIALIST	32.47	39.46	1.00		1.00	-	1.00
300204	4154	CORRECTIONAL DEPUTY II	47.87	58.18	23.00		23.00	-	23.00
300204	4157	CORRECTIONAL SERGEANT	59.66	72.51	4.00		4.00	-	4.00
300204 Total					31.40	-	31.40	-	31.40
SHERIFF DEPT TOTAL					634.50	-	634.50	1.00	635.50

*Salaries reflect market adjustments, cost of living adjustments, as applicable, with an effective date of May 14, 2024, or before.

AG PRESERVATION/OPEN SPACE DISTRICT

EFS Section	Job Code	Job Classification	A STEP*	I STEP*	FY 2024- 2025 Recommended	Supplemental Changes	Total w/Supplemental	Hearing Actions	FY 24-25 Final Adopted
310101	0023	OSD SECRETARY	30.08	36.56	1.00		1.00	-	1.00
310101	0404	ACCOUNTING TECHNICIAN	31.94	38.83	1.00		1.00	-	1.00
310101	0810	ADMINISTRATIVE AIDE	35.67	43.35	3.00		3.00	-	3.00
310101	1289	OSD ASSISTANT GENERAL MANAGER	80.11	97.39	1.00		1.00	-	1.00
310101	1290	OSD GENERAL MANAGER	92.21	112.08	1.00		1.00	-	1.00
310101	1301	APOSD ADMINISTRATIVE AND FISCAL SERVICES MANAGER	64.24	78.08	1.00		1.00	-	1.00
310101	7025	OSD EXECUTIVE SECRETARY CONFIDENTIAL	34.21	41.59	1.00		1.00	-	1.00
310101	1285	APOSD PLANNER	47.31	57.51	2.00		2.00	-	2.00
310101	1287	APOSD COMMUNITY RELATIONS ASSISTANT	44.06	53.55	2.00		2.00	-	2.00
310101	1297	APOSD COMMUNITY RELATIONS SPECIALIST	51.53	62.64	1.00		1.00	-	1.00
310101	1299	APOSD PROGRAM MANAGER	65.20	79.24	1.00		1.00	-	1.00
310101	1302	APOSD CONSERVATION PLANNING MANAGER	68.34	83.08	1.00		1.00	-	1.00
310101	1281	APOSD SENIOR PLANNER	56.21	68.32	1.00		1.00	-	1.00
310101	1292	APOSD GEOGRAPHIC INFORMATION SYSTEMS ANALYST	47.94	58.28	1.00		1.00	-	1.00
310101	1294	APOSD ACQUISITIONS SPECIALIST	51.31	62.37	3.00		3.00	-	3.00
310101	1295	APOSD SENIOR ACQUISITIONS SPECIALIST	59.03	71.75	1.00		1.00	-	1.00
310101	1298	APOSD ACQUISITION ASSISTANT	43.10	52.40	1.00		1.00	-	1.00
310101	1304	APOSD ACQUISITIONS MANAGER	68.34	83.08	1.00		1.00	-	1.00
310101	1305	APOSD GEOGRAPHIC INFORMATION SYSTEMS COORDINATOR	52.45	63.75	1.00		1.00	-	1.00
310101	1281	APOSD SENIOR PLANNER	56.21	68.32	1.00		1.00	-	1.00
310101	1283	APOSD ASSISTANT PLANNER	41.80	50.80	1.00		1.00	-	1.00
310101	1284	APOSD TECHNICIAN	36.87	44.81	3.00		3.00	-	3.00
310101	1285	APOSD PLANNER	47.31	57.51	4.00		4.00	0.50	4.50
310101	1286	APOSD STEWARDSHIP SUPERVISOR	61.82	75.15	1.00		1.00	-	1.00
310101	1303	APOSD STEWARDSHIP MANAGER	68.34	83.08	1.00		1.00	-	1.00
310101 Total					36.00	-	36.00	0.50	36.50
AG PRESERVATION/OPEN SPACE DISTRICT TOTAL					36.00	-	36.00	0.50	36.50

*Salaries reflect market adjustments, cost of living adjustments, as applicable, with an effective date of May 14, 2024, or before.

INDEPENDENT OFFICE OF LAW ENFORCEMENT REVIEW & OUTREACH

EFS Section	Job Code	Job Classification	A STEP*	I STEP*	FY 2024- 2025 Recommended	Supplemental Changes	Total w/Supplemental	Hearing Actions	FY 24-25 Final Adopted
320101	0810	ADMINISTRATIVE AIDE	35.67	43.35	1.00		1.00	-	1.00
320101	0826	DEPARTMENT ANALYST	44.38	53.95	1.00		1.00	-	1.00
320101	4600	DIRECTOR INDEPENDENT OFF OF LAW ENF REV & OUTREA	95.52	116.12	1.00		1.00	-	1.00
320101 Total					3.00	-	3.00	-	3.00
320102	0826	DEPARTMENT ANALYST	44.38	53.95	1.00		1.00	-	1.00
320102 Total					1.00	-	1.00	-	1.00
320103	4605	LAW ENFORCEMENT AUDITOR III	77.69	94.43	2.00		2.00	0.50	2.50
320103 Total					2.00	-	2.00	0.50	2.50
INDEPENDENT OFFICE OF LAW ENFORCEMENT REVIEW & OUTREACH TOTAL					6.00	-	6.00	0.50	6.50

*Salaries reflect market adjustments, cost of living adjustments, as applicable, with an effective date of May 14, 2024, or before.

WATER AGENCY

EFS Section	Job Code	Job Classification	A STEP*	I STEP*	FY 2024- 2025 Recommended	Supplemental Changes	Total w/Supplemental	Hearing Actions	FY 24-25 Final Adopted
330101	0402	ACCOUNT CLERK II	27.30	33.19	2.00		2.00	-	2.00
330101	0403	SENIOR ACCOUNT CLERK	29.80	36.21	1.00		1.00	-	1.00
330101	0417	ACCOUNTANT III	47.08	57.23	1.00		1.00	-	1.00
330101	0810	ADMINISTRATIVE AIDE	35.67	43.35	1.00		1.00	-	1.00
330101	0404	ACCOUNTING TECHNICIAN	31.94	38.83	2.00		2.00	-	2.00
330101	0827	ADMINISTRATIVE SERVICES OFFICER I	49.59	60.27	1.00		1.00	-	1.00
330101	0828	ADMINISTRATIVE SERVICES OFFICER II	56.59	68.79	1.00		1.00	-	1.00
330101	0911	WATER AGENCY GOVERNMENTAL AFFAIRS MANAGER	67.41	81.94	1.00		1.00	-	1.00
330101	0981	WATER AGENCY PROGRAMS SPECIALIST II	45.09	54.81	3.00		3.00	-	3.00
330101	0982	WATER AGENCY PRINCIPAL PROGRAM SPECIALIST	62.44	75.89	2.00		2.00	-	2.00
330101	0984	WATER AGENCY SENIOR PROGRAMS SPECIALIST	49.34	59.98	2.00		2.00	-	2.00
330101	0981	WATER AGENCY PROGRAMS SPECIALIST II	45.09	54.81	1.00		1.00	-	1.00
330101	0984	WATER AGENCY SENIOR PROGRAMS SPECIALIST	49.34	59.98	3.00		3.00	-	3.00
330101	0003	SENIOR OFFICE ASSISTANT	27.85	33.85	1.00		1.00	-	1.00
330101	0826	DEPARTMENT ANALYST	44.38	53.95	2.00		2.00	-	2.00
330101	0827	ADMINISTRATIVE SERVICES OFFICER I	49.59	60.27	1.00		1.00	-	1.00
330101	0920	WATER AGENCY EMERGENCY PROJ AND SECURITY MGR	67.86	82.48	1.00		1.00	-	1.00
330101	0404	ACCOUNTING TECHNICIAN	31.94	38.83	1.00		1.00	-	1.00
330101	0416	ACCOUNTANT II	40.42	49.13	2.00		2.00	-	2.00
330101	0826	DEPARTMENT ANALYST	44.38	53.95	1.00		1.00	-	1.00
330101	0827	ADMINISTRATIVE SERVICES OFFICER I	49.59	60.27	2.00		2.00	-	2.00
330101	0985	TECHNICAL WRITING SPECIALIST	48.11	58.49	3.00		3.00	-	3.00
330101	0987	WATER AGENCY SENIOR TECHNICAL WRITING SPECIALIST	52.62	63.96	1.00		1.00	-	1.00
330101	0003	SENIOR OFFICE ASSISTANT	27.85	33.85	1.00		1.00	-	1.00
330101	0023	SECRETARY	30.08	36.56	1.00		1.00	-	1.00
330101	0382	PAYROLL CLERK	31.46	38.23	1.00		1.00	-	1.00
330101	0826	DEPARTMENT ANALYST	44.38	53.95	1.00		1.00	-	1.00
330101	0828	ADMINISTRATIVE SERVICES OFFICER II	56.59	68.79	1.00		1.00	-	1.00
330101	0118	SYSTEMS SOFTWARE ANALYST	58.62	71.25	2.00		2.00	-	2.00
330101	0136	ENGINEERING PROGRAMMING MANAGER	72.17	87.73	1.00		1.00	-	1.00
330101	0157	DEPARTMENT INFORMATION SYSTEMS TECHNICIAN II	38.37	46.64	1.00		1.00	-	1.00
330101	0159	DEPARTMENT INFORMATION SYSTEMS SPECIALIST II	46.34	56.32	2.00		2.00	-	2.00
330101	0161	DEPARTMENT INFORMATION SYSTEMS MANAGER	63.37	77.03	1.00		1.00	-	1.00
330101	0163	SENIOR BUSINESS SYSTEMS ANALYST	56.00	68.07	1.00		1.00	-	1.00
330101	0173	HUMAN SERVICES SYSTEMS & PROGRAMMING ANALYST	50.96	61.95	2.00		2.00	-	2.00
330101	0003	SENIOR OFFICE ASSISTANT	27.85	33.85	6.00		6.00	-	6.00
330101	0810	ADMINISTRATIVE AIDE	35.67	43.35	1.00		1.00	-	1.00
330101	0826	DEPARTMENT ANALYST	44.38	53.95	1.00		1.00	-	1.00

FY 24-25 Budget Adoption Resolution
Exhibit D: Position Allocation Table

330101	0767	RISK MANAGEMENT ANALYST II	50.61	61.52	1.00			1.00	-	1.00
330101	0768	RISK MANAGEMENT ANALYST III	59.59	72.44	1.00			1.00	-	1.00
330101	0914	WATER AGENCY RESOURCE PROGRAMS TECHNICIAN II	38.67	47.00	4.00			4.00	-	4.00
330101	0917	WATER AGENCY ENVIRONMENTAL SPECIALIST II	47.08	57.23	6.00			6.00	-	6.00
330101	0918	WATER AGENCY SENIOR ENVIRONMENTAL SPECIALIST	51.51	62.61	7.00			7.00	-	7.00
330101	0919	WATER AGENCY PRINCIPAL ENVIRONMENTAL SPECIALIST	64.78	78.74	4.00			4.00	-	4.00
330101	0996	WATER AGENCY ENVIRONMENTAL RESOURCES MANAGER	75.88	92.22	2.00			2.00	-	2.00
330101	1033	WATER AGENCY HYDROGEOLOGIST IV	77.30	93.96	1.00			1.00	-	1.00
330101	1024	WATER AGENCY PRINCIPAL ENGINEER	86.88	105.60	1.00			1.00	-	1.00
330101	1032	WATER AGENCY ENGINEER IV	77.30	93.96	2.00			2.00	-	2.00
330101	1036	PROJECT SPECIALIST	48.96	59.51	1.00			1.00	-	1.00
330101	1045	WATER AGENCY ENGINEERING TECHNICIAN III	44.84	54.50	2.00			2.00	-	2.00
330101	1024	WATER AGENCY PRINCIPAL ENGINEER	86.88	105.60	1.00			1.00	-	1.00
330101	1032	WATER AGENCY ENGINEER IV	77.30	93.96	4.00			4.00	-	4.00
330101	1032	WATER AGENCY ENGINEER IV	77.30	93.96	1.00			1.00	-	1.00
330101	1008	ENGINEERING TECHNICIAN IV	51.85	63.02	1.00			1.00	-	1.00
330101	1045	WATER AGENCY ENGINEERING TECHNICIAN III	44.84	54.50	2.00			2.00	-	2.00
330101	1219	WATER AGENCY CAD-GIS COORDINATOR	57.26	69.60	1.00			1.00	-	1.00
330101	1224	WATER AGENCY GEOGRAPHIC INFO SYSTEMS ANALYST	49.01	59.57	3.00			3.00	-	3.00
330101	1024	WATER AGENCY PRINCIPAL ENGINEER	86.88	105.60	1.00			1.00	-	1.00
330101	1017	DEPUTY CHIEF ENGINEER	96.06	116.76	2.00			2.00	-	2.00
330101	1024	WATER AGENCY PRINCIPAL ENGINEER	86.88	105.60	1.00			1.00	-	1.00
330101	1032	WATER AGENCY ENGINEER IV	77.30	93.96	2.00			2.00	-	2.00
330101	3085	DEPARTMENT PROGRAM MANAGER	48.66	59.14	1.00			1.00	-	1.00
330101	1033	WATER AGENCY HYDROGEOLOGIST IV	77.30	93.96	1.00			1.00	-	1.00
330101	1074	WATER AGENCY PRINCIPAL HYDROGEOLOGIST	86.88	105.60	1.00			1.00	-	1.00
330101	1024	WATER AGENCY PRINCIPAL ENGINEER	86.88	105.60	1.00			1.00	-	1.00
330101	1032	WATER AGENCY ENGINEER IV	77.30	93.96	4.00			4.00	-	4.00
330101	1045	WATER AGENCY ENGINEERING TECHNICIAN III	44.84	54.50	1.00			1.00	-	1.00
330101	1024	WATER AGENCY PRINCIPAL ENGINEER	86.88	105.60	1.00			1.00	-	1.00
330101	1032	WATER AGENCY ENGINEER IV	77.30	93.96	6.00			6.00	-	6.00
330101	1033	WATER AGENCY HYDROGEOLOGIST IV	77.30	93.96	1.00			1.00	-	1.00
330101	0999	WATER AGENCY LAND SURVEYOR	71.44	86.84	1.00			1.00	-	1.00
330101	1000	LICENSED LAND SURVEYOR	57.44	69.83	1.00			1.00	-	1.00
330101	1045	WATER AGENCY ENGINEERING TECHNICIAN III	44.84	54.50	3.00			3.00	-	3.00
330101	1052	RIGHT OF WAY AGENT II	48.98	59.54	1.00			1.00	-	1.00
330101	1056	SUPERVISING RIGHT OF WAY AGENT	54.93	66.77	1.00			1.00	-	1.00
330101	0985	TECHNICAL WRITING SPECIALIST	48.11	58.49	4.00			4.00	-	4.00
330101	0986	TECHNICAL WRITING MANAGER	62.35	75.79	1.00			1.00	-	1.00
330101	0987	WATER AGENCY SENIOR TECHNICAL WRITING SPECIALIST	52.62	63.96	2.00			2.00	-	2.00
330101	0981	WATER AGENCY PROGRAMS SPECIALIST II	45.09	54.81	2.00			2.00	-	2.00
330101	0982	WATER AGENCY PRINCIPAL PROGRAM SPECIALIST	62.44	75.89	1.00			1.00	-	1.00
330101	0984	WATER AGENCY SENIOR PROGRAMS SPECIALIST	49.34	59.98	2.00			2.00	-	2.00
330101	0823	ADMINISTRATIVE AIDE CONFIDENTIAL	35.67	43.35	1.00			1.00	-	1.00
330101	0828	ADMINISTRATIVE SERVICES OFFICER II	56.59	68.79	1.00			1.00	-	1.00
330101	0910	WATER AGENCY DIVISION MGR ADMINISTRATIVE SERVICES	75.97	92.35	1.00			1.00	-	1.00
330101	0912	WATER AGENCY ASSISTANT GENERAL MANAGER	101.61	123.50	1.00			1.00	-	1.00
330101	1019	WATER AGENCY CHIEF ENGINEER-DIR OF GRNDWATER MGT	108.17	131.48	1.00			1.00	-	1.00
330101	1020	WATER AGENCY GENERAL MANAGER	134.89	163.96	1.00			1.00	-	1.00
330101	0912	WATER AGENCY ASSISTANT GENERAL MANAGER	101.61	123.50	2.00			2.00	-	2.00
330101	5086	WATER AGENCY MAINTENANCE WORKER III	38.78	47.15	1.00			1.00	-	1.00
330101	5132	WATER AGENCY LEAD MECHANIC	56.03	68.10	1.00			1.00	-	1.00
330101	5097	WATER AGENCY ENVIRONMENTAL COMPLIANCE TECHNICIAN	46.57	56.61	1.00			1.00	-	1.00
330101	5098	WATER AGENCY ENVIRONMENTAL COMPLIANCE INSPECTOR	58.83	71.50	2.00			2.00	-	2.00
330101	5057	WATER AGENCY COORDINATOR	77.06	93.67	1.00			1.00	-	1.00
330101	5082	WATER AGENCY MAINTENANCE WORKER II	33.07	40.19	1.00			1.00	-	1.00
330101	5086	WATER AGENCY MAINTENANCE WORKER III	38.78	47.15	5.00			5.00	-	5.00
330101	5087	WATER AGENCY LEAD MAINTENANCE WORKER	43.44	52.79	2.00			2.00	-	2.00
330101	5082	WATER AGENCY MAINTENANCE WORKER II	33.07	40.19	1.00			1.00	-	1.00
330101	5335	BUILDING MECHANIC II	43.03	52.30	2.00			2.00	-	2.00
330101	5129	WATER AGENCY MECHANIC	50.98	61.97	1.00			1.00	-	1.00
330101	5223	AUTOMOTIVE TECHNICIAN	35.35	42.98	2.00			2.00	-	2.00
330101	5226	HEAVY EQUIPMENT TECHNICIAN	37.56	45.65	1.00			1.00	-	1.00
330101	5228	LEAD HEAVY EQUIPMENT TECHNICIAN	40.90	49.71	1.00			1.00	-	1.00
330101	1032	WATER AGENCY ENGINEER IV	77.30	93.96	2.00			2.00	-	2.00
330101	5032	VEGETATION CONTROL ADVISOR	41.99	51.03	1.00			1.00	-	1.00
330101	5057	WATER AGENCY COORDINATOR	77.06	93.67	1.00			1.00	-	1.00
330101	5082	WATER AGENCY MAINTENANCE WORKER II	33.07	40.19	1.00			1.00	-	1.00
330101	5086	WATER AGENCY MAINTENANCE WORKER III	38.78	47.15	8.00			8.00	-	8.00
330101	5087	WATER AGENCY LEAD MAINTENANCE WORKER	43.44	52.79	2.00			2.00	-	2.00
330101	5057	WATER AGENCY COORDINATOR	77.06	93.67	1.00			1.00	-	1.00
330101	5112	ELECTRICIAN-INSTRUMENTATION TECHNICIAN	54.95	66.80	4.00			4.00	-	4.00
330101	5113	WA SENIOR ELECTRICIAN-INSTRUMENTATION TECHNICIAN	60.18	73.15	3.00			3.00	-	3.00
330101	1045	WATER AGENCY ENGINEERING TECHNICIAN III	44.84	54.50	1.00			1.00	-	1.00
330101	5057	WATER AGENCY COORDINATOR	77.06	93.67	1.00			1.00	-	1.00
330101	5142	WATER AGENCY CHEMIST	58.83	71.50	1.00			1.00	-	1.00
330101	0180	DEPARTMENT INFORMATION SYSTEMS COORDINATOR	53.57	65.11	1.00			1.00	-	1.00
330101	0826	DEPARTMENT ANALYST	44.38	53.95	1.00			1.00	-	1.00
330101	5056	WATER AGENCY OPERATIONS AND MAINTENANCE MANAGER	88.96	108.13	1.00			1.00	-	1.00
330101	0318	MATERIALS EQUIPMENT SPECIALIST	32.76	39.83	1.00			1.00	-	1.00
330101	5057	WATER AGENCY COORDINATOR	77.06	93.67	3.00			3.00	-	3.00
330101	5129	WATER AGENCY MECHANIC	50.98	61.97	20.00			20.00	-	20.00
330101	5132	WATER AGENCY LEAD MECHANIC	56.03	68.10	5.00			5.00	-	5.00
330101	5056	WATER AGENCY OPERATIONS AND MAINTENANCE MANAGER	88.96	108.13	1.00			1.00	-	1.00
330101	5057	WATER AGENCY COORDINATOR	77.06	93.67	3.00			3.00	-	3.00
330101	5126	WATER AGENCY SENIOR PLANT OPERATOR	55.76	67.78	15.00			15.00	-	15.00
330101	1228	WATER AGENCY SCADA TECHNOLOGY ANALYST	58.62	71.25	3.00			3.00	-	3.00
330101	0994	WATER AGENCY DIV MGR - ENVIR RES & PUBLIC AFFAIRS	86.76	105.46	1.00			1.00	-	1.00
330101	0827	ADMINISTRATIVE SERVICES OFFICER I	49.59	60.27	1.00			1.00	-	1.00
330101	5142	WATER AGENCY CHEMIST	58.83	71.50	3.00			3.00	-	3.00
330101	5126	WATER AGENCY SENIOR PLANT OPERATOR	55.76	67.78	1.00			1.00	-	1.00
330101 Total					262.00			262.00		262.00
WATER AGENCY TOTAL					262.00			262.00		262.00

*Salaries reflect market adjustments, cost of living adjustments, as applicable, with an effective date of May 14, 2024, or before.

PUBLIC INFRASTRUCTURE****

EFIS Section	Job Code	Job Classification	A STEP*	I STEP*	FY 2024- 2025 Recommended	Supplemental Changes	Total w/Supplemental	Hearing Actions	FY 24-25 Final Adopted
210101	0810	ADMINISTRATIVE AIDE	35.67	43.35	1.00		1.00	-	1.00
210101	0827	ADMINISTRATIVE SERVICES OFFICER I	49.59	60.27	1.00		1.00	-	1.00
210101	0828	ADMINISTRATIVE SERVICES OFFICER II	56.59	68.79	1.00		1.00	-	1.00
210101	1090	DEPUTY DIRECTOR OF PUBLIC INFRASTRUCTURE ADMIN	72.86	88.57	1.00		1.00	-	1.00
210101	3085	DEPARTMENT PROGRAM MANAGER	48.66	59.14	1.00		1.00	-	1.00
210101	0382	PAYROLL CLERK	31.46	38.23	1.00		1.00	-	1.00

FY 24-25 Budget Adoption Resolution
 Exhibit D: Position Allocation Table

210101	0402	ACCOUNT CLERK II	27.30	33.19	1.00	(1.00)	-	-	-
210101	0403	SENIOR ACCOUNT CLERK	29.80	36.21	1.00	1.00	2.00	-	2.00
210101	0404	ACCOUNTING TECHNICIAN	31.94	38.83	1.00		1.00	-	1.00
210101	0419	SUPERVISING ACCOUNTANT	49.54	60.22	1.00		1.00	-	1.00
210101 Total						10.00	10.00	-	10.00
210201	0810	ADMINISTRATIVE AIDE	35.67	43.35	2.00		2.00	-	2.00
210201	0849	SPECIAL PROJECTS DIRECTOR PROJECT	69.91	84.98	1.00		1.00	-	1.00
210201	0868	GENERAL SERVICES DEPUTY DIRECTOR	74.45	90.49	1.00		1.00	-	1.00
210201	1036	PROJECT SPECIALIST	48.96	59.51	5.00		5.00	-	5.00
210201	1037	SENIOR PROJECT SPECIALIST	55.82	67.85	3.00		3.00	-	3.00
210201	1038	CAPITAL PROJECT MANAGER	61.12	74.30	1.00		1.00	-	1.00
210201	1048	SENIOR CAPITAL PROJECT MANAGER	66.40	80.71	1.00		1.00	-	1.00
210201 Total						14.00	14.00	-	14.00
210203	0762	REAL ESTATE PROJECT SPECIALIST	50.49	61.36	3.00		3.00	-	3.00
210203	0763	REAL ESTATE MANAGER	60.58	73.64	1.00		1.00	-	1.00
210203 Total						4.00	4.00	-	4.00
210204	0003	SENIOR OFFICE ASSISTANT	27.85	33.85	3.00		3.00	-	3.00
210204	0159	DEPARTMENT INFORMATION SYSTEMS SPECIALIST II	46.34	56.32	1.00		1.00	-	1.00
210204	0810	ADMINISTRATIVE AIDE	35.67	43.35	1.00		1.00	-	1.00
210204	0826	DEPARTMENT ANALYST	44.38	53.95	1.00		1.00	-	1.00
210204	1271	PARKING AND FACILITY OFFICER	29.79	36.20	1.00		1.00	-	1.00
210204	5327	JANITORIAL SERVICES SUPERVISOR	28.84	35.05	1.00		1.00	-	1.00
210204	5335	BUILDING MECHANIC II	43.03	52.30	22.00		22.00	-	22.00
210204	5361	ASSISTANT BUILDING SUPERINTENDENT	49.46	60.12	3.00		3.00	-	3.00
210204	5362	ASSISTANT FACILITY MANAGER	58.23	70.78	1.00		1.00	-	1.00
210204 Total						34.00	34.00	-	34.00
210301	0335	BUYER	37.13	45.14	4.00		4.00	-	4.00
210301	0337	ASSISTANT PURCHASING AGENT	49.22	59.82	2.00		2.00	-	2.00
210301	0339	PURCHASING AGENT	56.17	68.28	1.00		1.00	-	1.00
210301	0826	DEPARTMENT ANALYST	44.38	53.95	1.00		1.00	-	1.00
210301 Total						8.00	8.00	-	8.00
210302	1271	PARKING AND FACILITY OFFICER	29.79	36.20	1.00		1.00	-	1.00
210302	1275	EVENTS SERVICES SUPERVISOR	41.58	50.54	1.00		1.00	-	1.00
210302	1276	BOOKING & RESERVATION COORDINATOR	32.31	39.28	0.50		0.50	(0.50)	-
210302 Total						2.50	2.50	(0.50)	2.00
210304	0003	SENIOR OFFICE ASSISTANT	27.85	33.85	2.00		2.00	-	2.00
210304	0810	ADMINISTRATIVE AIDE	35.67	43.35	1.00		1.00	-	1.00
210304	0826	DEPARTMENT ANALYST	44.38	53.95	1.00		1.00	-	1.00
210304	5235	ASSISTANT FLEET MANAGER	52.70	64.07	1.00		1.00	-	1.00
210304	5240	FLEET MANAGER	60.80	73.90	1.00		1.00	-	1.00
210304	5213	MOTOR POOL ATTENDANT	23.42	28.47	1.00		1.00	-	1.00
210304	5223	AUTOMOTIVE TECHNICIAN	35.35	42.98	5.00		5.00	-	5.00
210304	5224	LEAD AUTOMOTIVE TECHNICIAN	38.29	46.54	1.00		1.00	-	1.00
210304	5230	AUTO FLEET MAINTENANCE SUPERVISOR	43.36	52.71	1.00		1.00	-	1.00
210304	5210	WELDER	37.24	45.26	1.00		1.00	-	1.00
210304	5226	HEAVY EQUIPMENT TECHNICIAN	37.56	45.65	6.00		6.00	-	6.00
210304	5228	LEAD HEAVY EQUIPMENT TECHNICIAN	40.90	49.71	1.00		1.00	-	1.00
210304	5229	HEAVY EQUIPMENT FLEET MAINTENANCE SUPERVISOR	46.80	56.89	1.00		1.00	-	1.00
210304 Total						23.00	23.00	-	23.00
340101	0003	SENIOR OFFICE ASSISTANT	27.85	33.85	1.00		1.00	-	1.00
340101	0007	OFFICE SUPPORT SUPERVISOR	32.43	39.42	1.00		1.00	-	1.00
340101	0318	MATERIALS EQUIPMENT SPECIALIST	32.76	39.83	1.00		1.00	-	1.00
340101	0320	YARD CLERK	27.85	33.85	1.00		1.00	-	1.00
340101	0403	SENIOR ACCOUNT CLERK	29.80	36.21	3.00		3.00	-	3.00
340101	0826	DEPARTMENT ANALYST**	44.38	53.95	4.00		4.00	1.00	5.00
340101	1000	LICENSED LAND SURVEYOR	57.44	69.83	1.00		1.00	-	1.00
340101	1004	ENGINEERING TECHNICAL WRITER	48.11	58.49	1.00		1.00	-	1.00
340101	1007	ENGINEERING TECHNICIAN III	43.69	53.10	11.00		11.00	-	11.00
340101	1008	ENGINEERING TECHNICIAN IV	51.85	63.02	4.00		4.00	-	4.00
340101	1009	TRAFFIC SIGNAL TECHNICIAN	45.55	55.37	2.00		2.00	-	2.00
340101	1012	ENGINEER	57.44	69.83	7.00		7.00	-	7.00
340101	1014	SENIOR ENGINEER	63.19	76.81	5.00		5.00	1.00	6.00
340101	1015	ENGINEERING DIVISION MANAGER	72.24	87.80	1.00		1.00	-	1.00
340101	1039	DEPUTY DIRECTOR TRANSPORTATION & OPERATIONS	88.45	107.51	1.00		1.00	-	1.00
340101	1041	DEPUTY DIRECTOR ENGINEERING & MAINTENANCE	88.45	107.51	1.00		1.00	-	1.00
340101	1222	GEOGRAPHIC INFORMATION TECHNICIAN II	42.64	51.83	1.00		1.00	-	1.00
340101	1373	ROAD OPERATIONS DIVISION MANAGER	62.86	76.41	1.00		1.00	-	1.00
340101	5015	MAINTENANCE WORKER II	31.03	37.72	1.00		1.00	-	1.00
340101	5015	MAINTENANCE WORKER II	31.03	37.72	6.00		6.00	-	6.00
340101	5015	MAINTENANCE WORKER II	31.03	37.72	1.00		1.00	-	1.00
340101	5015	MAINTENANCE WORKER II	31.03	37.72	3.00		3.00	-	3.00
340101	5015	MAINTENANCE WORKER II	31.03	37.72	6.00		6.00	-	6.00
340101	5015	MAINTENANCE WORKER II	31.03	37.72	5.00		5.00	-	5.00
340101	5015	MAINTENANCE WORKER II	31.03	37.72	6.00		6.00	-	6.00
340101	5015	MAINTENANCE WORKER II	31.03	37.72	2.00		2.00	-	2.00
340101	5017	MAINTENANCE WORKER III	35.44	43.07	4.00		4.00	-	4.00
340101	5017	MAINTENANCE WORKER III	35.44	43.07	2.00		2.00	-	2.00
340101	5017	MAINTENANCE WORKER III	35.44	43.07	1.00		1.00	-	1.00
340101	5017	MAINTENANCE WORKER III	35.44	43.07	4.00		4.00	-	4.00
340101	5017	MAINTENANCE WORKER III	35.44	43.07	3.50		3.50	-	3.50
340101	5017	MAINTENANCE WORKER III	35.44	43.07	4.00		4.00	-	4.00
340101	5017	MAINTENANCE WORKER III	35.44	43.07	3.00		3.00	-	3.00
340101	5030	VEGETATION SPECIALIST	31.89	38.76	1.00		1.00	-	1.00
340101	5032	VEGETATION CONTROL ADVISOR	41.99	51.03	1.00		1.00	-	1.00
340101	5050	MAINTENANCE SUPERVISOR	42.60	51.79	0.50		0.50	-	0.50
340101	5050	MAINTENANCE SUPERVISOR	42.60	51.79	1.00		1.00	-	1.00
340101	5050	MAINTENANCE SUPERVISOR	42.60	51.79	1.00		1.00	-	1.00
340101	5050	MAINTENANCE SUPERVISOR	42.60	51.79	1.00		1.00	-	1.00
340101	5050	MAINTENANCE SUPERVISOR	42.60	51.79	1.00		1.00	-	1.00
340101	5050	MAINTENANCE SUPERVISOR	42.60	51.79	1.00		1.00	-	1.00
340101	5055	PUBLIC WORKS FLEET EQUIPMENT MANAGER	46.46	56.47	1.00		1.00	-	1.00
340101	5058	PUBLIC WORKS OPERATIONS COORDINATOR	55.06	66.93	2.00		2.00	-	2.00
340101	5061	BRIDGE WORKER	33.54	40.77	4.00		4.00	-	4.00
340101	5063	SENIOR BRIDGE WORKER	37.38	45.43	3.00		3.00	-	3.00
340101	5066	BRIDGE SUPERVISOR	44.97	54.66	1.00		1.00	-	1.00
340101	5073	TRAFFIC PAINT & SIGN WORKER	35.44	43.07	4.00		4.00	-	4.00
340101	5076	TRAFFIC MAINTENANCE SUPERVISOR	42.60	51.79	1.00		1.00	-	1.00
340101 Total						122.00	122.00	2.00	124.00
340301	0003	SENIOR OFFICE ASSISTANT	27.85	33.85	3.00		3.00	-	3.00
340301	0159	DEPARTMENT INFORMATION SYSTEMS SPECIALIST II	46.34	56.32				1.00	1.00
340301	0704	AIRPORT OPERATIONS SPECIALIST	33.83	41.13	8.00		8.00	-	8.00
340301	0705	SENIOR AIRPORT OPERATIONS SPECIALIST	36.10	43.89	1.00		1.00	-	1.00
340301	0712	AIRPORT OPERATIONS SUPERVISOR	39.71	48.28	1.00		1.00	-	1.00
340301	0713	ASSISTANT AIRPORT MANAGER	54.39	66.12	1.00		1.00	-	1.00
340301	0714	AIRPORT MANAGER	68.18	82.88	1.00		1.00	-	1.00
340301	0762	REAL ESTATE PROJECT SPECIALIST	50.49	61.36	1.00		1.00	-	1.00

FY 24-25 Budget Adoption Resolution
Exhibit D: Position Allocation Table

340301	0810	ADMINISTRATIVE AIDE	35.67	43.35	1.00		1.00	-	1.00
340301	0827	ADMINISTRATIVE SERVICES OFFICER I	49.59	60.27	1.00		1.00	-	1.00
340301	0904	MARKETING SPECIALIST	39.37	47.86	1.00		1.00	-	1.00
340301	5015	MAINTENANCE WORKER II	31.03	37.72	2.00		2.00	-	2.00
340301 Total					21.00	-	21.00	1.00	22.00
340401	0002	OFFICE ASSISTANT II	24.82	30.17	2.00		2.00	-	2.00
340401	0003	SENIOR OFFICE ASSISTANT	27.85	33.85	1.00		1.00	-	1.00
340401	1374	TRANSIT SPECIALIST II	49.02	59.58	2.00		2.00	-	2.00
340401	1377	TRANSIT SYSTEMS MANAGER	68.05	82.71	1.00		1.00	-	1.00
340401 Total					6.00	-	6.00	-	6.00
340501	0003	SENIOR OFFICE ASSISTANT	27.85	33.85	1.00		1.00	-	1.00
340501	0810	ADMINISTRATIVE AIDE	35.67	43.35	-		-	1.00	1.00
340501	0826	DEPARTMENT ANALYST	44.38	53.95	1.00		1.00	-	1.00
340501	1007	ENGINEERING TECHNICIAN III	43.69	53.10	2.00		2.00	-	2.00
340501	1008	ENGINEERING TECHNICIAN IV	51.85	63.02	1.00		1.00	-	1.00
340501	1081	PROFESSIONAL GEOLOGIST	57.44	69.83	1.00		1.00	-	1.00
340501	5179	INTEGRATED WASTE UTILITY & INFRASTRUCTURE COORD	52.84	64.22	1.00		1.00	-	1.00
340501	5180	INTEGRATED WASTE OPERATIONS DIVISION MGR	62.86	76.41	1.00		1.00	-	1.00
340501	5186	WASTE MANAGEMENT SPECIALIST II	44.18	53.71	5.00		5.00	-	5.00
340501	5191	WASTE MANAGEMENT AGENCY EXECUTIVE DIRECTOR	63.62	77.33	1.00		1.00	-	1.00
340501 Total					14.00	-	14.00	1.00	15.00
343001	0003	SENIOR OFFICE ASSISTANT	27.85	33.85	2.00		2.00	-	2.00
343001	0007	OFFICE SUPPORT SUPERVISOR	32.43	39.42	1.00		1.00	-	1.00
343001	0159	DEPARTMENT INFORMATION SYSTEMS SPECIALIST II	46.34	56.32	1.00		1.00	-	1.00
343001	0160	DEPARTMENT INFORMATION SYSTEMS COORDINATOR	53.57	65.11	1.00		1.00	-	1.00
343001	0382	PAYROLL CLERK	31.46	38.23	1.00		1.00	-	1.00
343001	0403	SENIOR ACCOUNT CLERK	29.80	36.21	1.00		1.00	-	1.00
343001	0810	ADMINISTRATIVE AIDE	35.67	43.35	1.00		1.00	-	1.00
343001	0827	ADMINISTRATIVE SERVICES OFFICER I	49.59	60.27	1.00		1.00	-	1.00
343001	0828	ADMINISTRATIVE SERVICES OFFICER II	56.59	68.79	1.00		1.00	-	1.00
343001	1091	DIRECTOR OF PUBLIC INFRASTRUCTURE	110.42	134.22	1.00		1.00	-	1.00
343001	3085	DEPARTMENT PROGRAM MANAGER	48.66	59.14	1.00		1.00	-	1.00
343001	7025	EXECUTIVE SECRETARY CONFIDENTIAL	34.21	41.59	1.00		1.00	-	1.00
343001 Total					13.00	-	13.00	-	13.00
PUBLIC INFRASTRUCTURE TOTAL					271.50	-	271.50	3.50	275.00

*Salaries reflect market adjustments, cost of living adjustments, as applicable, with an effective date of May 14, 2024, or before.

****The allocation list for Public Infrastructure reflects the consolidation of General Services and Transportation and Public Works effective July 9, 2024.

UCC COOPERATIVE EXTENSION

EFS Section	Job Code	Job Classification	A STEP*	I STEP*	FY 2024- 2025 Recommended	Supplemental Changes	Total w/Supplemental	Hearing Actions	FY 24-25 Final Adopted
350101	0003	SENIOR OFFICE ASSISTANT	27.85	33.85	1.00		1.00	-	1.00
350101	0810	ADMINISTRATIVE AIDE	35.67	43.35	1.00		1.00	-	1.00
350101	0827	ADMINISTRATIVE SERVICES OFFICER I	49.59	60.27	1.00		1.00	-	1.00
350101	1122	SENIOR AGRICULTURAL PROGRAM ASSISTANT	31.41	38.18	1.00		1.00	-	1.00
350101	3085	DEPARTMENT PROGRAM MANAGER	48.66	59.14	2.00		2.00	-	2.00
350101 Total					6.00	-	6.00	-	6.00
UCC COOPERATIVE EXTENSION TOTAL					6.00	-	6.00	-	6.00

*Salaries reflect market adjustments, cost of living adjustments, as applicable, with an effective date of May 14, 2024, or before.

OFFICE OF EQUITY

EFS Section	Job Code	Job Classification	A STEP*	I STEP*	FY 2024- 2025 Recommended	Supplemental Changes	Total w/Supplemental	Hearing Actions	FY 24-25 Final Adopted
390101	0023	SECRETARY	30.08	36.56	1.00		1.00	(1.00)	-
390101	0810	ADMINISTRATIVE AIDE	35.67	43.35	1.00		1.00	-	1.00
390101	0826	DEPARTMENT ANALYST	44.38	53.95	3.00		3.00	-	3.00
390101	0880	PROGRAM PLANNING AND EVALUATION ANALYST***	46.37	56.36	2.00		2.00	-	2.00
390101	4619	COUNTY EQUITY PROGRAM MANAGER	59.06	71.79	1.00		1.00	-	1.00
390101	4620	EQUITY OFFICER	83.82	101.88	1.00		1.00	-	1.00
390101	0826	DEPARTMENT ANALYST	44.38	53.95	-		-	1.00	1.00
390101	0880	PROGRAM PLANNING AND EVALUATION ANALYST	46.37	56.36	-		-	2.00	2.00
390101	0826	DEPARTMENT ANALYST	44.38	53.95	-		-	1.00	1.00
390101 Total					9.00	-	9.00	3.00	12.00
OFFICE OF EQUITY TOTAL					9.00	-	9.00	3.00	12.00

*Salaries reflect market adjustments, cost of living adjustments, as applicable, with an effective date of May 14, 2024, or before.

***The end dates of some existing time limited allocations in this job classification have been extended. Please contact Human Resources Position Control for more specific information, as needed.

Grand Total 4,459.13 3.00 4,462.13 39.80 4,501.93