COUNTY OF SONOMA - JOB DEMANDS ANALYSIS

JOB CLASSIFICATION: WA Fleet Equipment Mechanic I (5101), II (5102), and Lead (5103) DEPARTMENT: WTR PHYSICAL DEMAND STRENGTH RATING: Heavy

DATE COMPLETED: January 2025 DIVISION: Operations and Maintenance/Fleet

INSTRUCTIONS TO MEDICAL PROVIDERS COMPLETING THIS FORM:

Please use the "Medical Provider Use Only" columns to the right of each section and the "Medical Provider's Comments & Signature" Section on the signature page to provide work restrictions by indicating whether there is some portion of each function that the employee can perform; designating whether each restriction is temporary or permanent; and, if restriction is temporary, stipulating the expected duration of work restriction(s). To finalize the form, please provide the name of the employee evaluated and additional comments, as appropriate, then sign and date where indicated.

FREQUENCY RATING:

Frequency	Percentage of time per shift	Repetition (# times per shift)	8 Hr Shift	9 Hr Shift	10 Hr Shift	12 Hr Shift
Never/Not Required (N)	n/a	n/a	n/a	n/a	n/a	n/a
Occasionally (O)	1 - 33%	1 - 100	0 - 2.5	0 - 3	0 - 3.5	0-4
Frequently (F)	34 - 66%	100 - 500	2.5 - 5.5	3 - 6	3.5 - 7	4 - 8
Continuously (C)	67 - 100%	500+	5.5 – 8	6 - 9	7 - 10	8 - 12

PART 1 - JOB DUTIES/FUNCTIONS:

A. Job Duty/Function	B. Job	C. Freq	D. Equipment or			Medical Provider Use Only: For
	Duty	-	tools used to	Expertise, License,	Non- Essential	each job duty/function, indicate
	#		perform (Describe)	Certification Required?		in this column "Can Perform", is
				(Describe)		"Temporarily Restricted" from
						performing, or is "Permanently Restricted" from performing.
Working conditions/environment: While performing the						
following duties, employees work in a busy & noisy shop						
environment with vehicles and equipment moving in and						
out continuously; incumbents may occasionally work in the						
field under varying conditions, including all weather						
conditions such as prolonged and direct sun exposure, rain,						
fog, or other severe weather; incumbents may work on wet,						
muddy, and uneven surfaces in both daylight and dark/dim						
conditions.						
Fleet Equipment Mechanic I: Under general supervision,	1	С	Computer, phone,	Valid CA Class C	E	
performs the following duties (#4 - #16) related to the			tools	Driver's License		
routine work in the diagnoses, maintenance, overhaul, and						

A. Job Duty/Function	B. Joh	C. Freg	D. Equipment or	E. Specialized	F. Essential or	Medical Provider Use Only: For
A. Job Daty/Function			tools used to	Expertise, License,		each job duty/function, indicate
	#	U		Certification Required?		in this column "Can Perform", is
			, ,	(Describe)		"Temporarily Restricted" from
						performing, or is "Permanently
						Restricted" from performing.
repair of light fleet vehicles and equipment; works primarily	,					
on light fleet vehicles and equipment powered by a variety						
of sources, including gasoline, diesel, electric, and alternate						
fuels; during employment, gains necessary knowledge and						
skills to work on more complex medium and heavy fleet						
vehicles and equipment.						
Fleet Equipment Mechanic II: Under general supervision,	2	С	Computer, phone,	Valid CA Class C	E	
performs the following duties (#4 - #17) related to routine			tools	Driver's License		
and complex work in the diagnoses, maintenance, overhaul	,			upon hire; valid CA		
and repair of light fleet vehicles, on-road and off-road				Class A Driver's		
equipment, trailers, and other medium and heavy-duty				License w/in 6		
fleet vehicles and equipment powered by a variety of				months of		
sources, including gasoline, diesel, electric, and alternate				employment; CCDET		
fuels; incumbents expected to perform the full range of				I Course w/in 1 year		
duties, while exercising considerable judgment and				of employment		
independence.						
Lead Fleet Equipment Mechanic: Performs the following	3	С	Computer, phone,	Valid CA Class C	E	
duties (#4 - #18) related to routine and complex work in the			tools	Driver's License		
diagnoses, maintenance, overhaul, repair, and related work				upon hire; valid CA		
of the full spectrum of WA fleet vehicles and equipment;				Class A Driver's		
performs the most complex mechanic duties; performs lead				License w/in 6		
work duties such as assigning and reviewing the work of				months of		
Fleet Equipment Mechanics I & II, and WA Maintenance				employment; CCDET		
Workers/related staff as applicable.				I Course, ASE A1-A8		
				certification, and		
				ASE T2-T8		
				certification w/in		
				one year of		
				employment		
The following mechanic duties (#5 - #10 & #17) may require	4	F	Tools	N/A	E	
incumbents to: stand for long periods of time, occasionally						
standing with arms overhead; bend at waist/neck over						
vehicle fenders, engines, etc.; crawl under vehicles to						
perform various repair and maintenance duties; reach						

		Rating		E. Specialized Expertise, License, Certification Required? (Describe)	F. Essential or Non- Essential	Medical Provider Use Only: For each job duty/function, indicate in this column "Can Perform", is "Temporarily Restricted" from performing, or is "Permanently Restricted" from performing.
above and below waist; kneel; lift and move parts weighing up to 80lbs alone, with coworker assistance, mechanical lift, or other lifting devices; use hand and power tools.						
Using good judgement, diagnoses routine electronic and mechanical problems on vehicles either visually or using diagnostic equipment; make recommendations for service/repair needed.	5		Diagnostic testing equipment, small and large hand tools, power tools	See Column E, Rows 1-3	E	
Inspects vehicles/equipment for safety and performs routine servicing and preventative maintenance of fleet vehicles and equipment including, but not limited to, the following tasks: checks and changes oil and filters; applies lubes and greases; services emission control devices; checks fluids; performs alignments; replaces parts as needed; adjusts brakes, steering, clutches, winches, tracks, and related operational and moving parts, performs oil analysis testing; performs other servicing/maintenance duties as needed. Fleet Equipment Mechanic II and Lead: performs routine servicing and preventative maintenance functions specific to medium/heavy fleet vehicles and equipment in addition to light fleet vehicles/equipment.	6	F	Small and large hand tools, power tools, jacks, hoists, lifts		E	
Performs repairs including, but not limited to: troubleshooting mechanical systems; repairing/tuning-up engines; repairing and replacing exhaust systems; repairing transmissions, suspension systems, clutch and brake systems, alternator and starter systems, pumps, steering systems, electrical systems, and other major automobile components as needed. Fleet Equipment Mechanic II and Lead: performs repairs specific to medium/heavy fleet vehicles and equipment in addition to light fleet vehicles/equipment.	7		Small and large hand tools, power tools, computer, jacks, hoists, lifts	See Column E, Rows 1-3	E	
May perform acetylene, arc, and electric welding to fit, fabricate, or repair parts.	8		Welding equipment, tools, and safety gear	See Column E, Rows 1-3	E	

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A. Job Duty/Function	B. Joh	C. Freq	D. Equipment or	E. Specialized	F. Essential or	Medical Provider Use Only: For
A. Job Duty/Function				Expertise, License,		-
	#	-		Certification Required?		in this column "Can Perform", is
				(Describe)		"Temporarily Restricted" from
						performing, or is "Permanently
						Restricted" from performing.
Diagnoses and repairs hydraulics and vacuum problems on	9		-	See Column E, Rows	E	
vehicles used for water delivery and wastewater collection;			hand tools, power	1-3		
appropriately disposes of wastewater left in tanks or trucks;			tools, computer,			
applies safety rules for handling wastewater.			jacks, hoists, lifts			
Fleet Equipment Mechanic I: learns these skills on the job						
Fleet Equipment Mechanic II and Lead: expected to be able						
to perform these duties independently.						
Responds to emergency requests in the field; drives to off-	10	0	Phone, hand tools,	See Column E, Rows	E	
site locations including rugged, remote, and off-road			power tools, jacks,	1-3		
locations; determines feasibility of performing repairs on			etc.			
site.						
Determines parts needed for repairs: researches and orders	11	F	Computer, phone	See Column E, Rows	E	
parts; stocks inventory and updates computerized inventory	r			1-3		
management systems; plans ahead to meet seasonal						
inventory needs; reports defective inventory.						
Communicates by phone, email, and in person with co-	12	F	Computer, phone	N/A	E	
workers, supervisors, vendors, and customers to coordinate						
and schedule repairs, provide status updates,						
order/manage/return parts, and schedule outsourced work;						
must be able to communicate effectively and work well						
with others; must be able to perform service writer duties						
(i.e., effectively assess and relay customer needs).						
Plans, schedules, implements, adapts, executes, and	13	F	Computer, phone,	N/A	E	
coordinates workflow for the facility including: checks in			file box			
new vehicles; enters data into Fleet computer databases;						
maintains accurate electronic and paper records and files;						
works with CMMS system to perform, update, and enter						
work orders.						
Continuously observes safety practices and procedures,	14	С	PPE, cleaning	N/A	E	
including wearing appropriate safety gear and reporting or			supplies, tools			
correcting unsafe conditions; performs routine			needed for routine			
maintenance on shop equipment and cleans/organizes the			maintenance			
shop to maintain a safe working environment.						

workload and compliance with established policies, procedures, and vehicle and equipment specifications; assists with assigning service and repair work to staff according to ability; provides technical advice and

interim supervisor in the supervisor's absence.

assistance on complex work assignments; may serve as the

A. Job Duty/Function	B. Job	C. Frea	D. Equipment or	E. Specialized	F. Essential or	Medical Provider Use Only: For
			tools used to			each job duty/function, indicate
	#		perform (Describe)	Certification Required?		in this column "Can Perform", is
				(Describe)		"Temporarily Restricted" from
						performing, or is "Permanently
						Restricted" from performing.
Participate in continuous training, research, study, and	15	0	Computer, phone	Continued education	E	
reading, both on and off-site, to keep current on vehicle				is required to		
repair standards, and best practices, and to maintain				maintain		
applicable working knowledge and certifications.				certifications		
May train new employees on day-to-day procedures; serves	16	0	Computer, phone	See Column E, Rows	N	
as a technical resource for Maintenance Workers and				1-3		
interns as needed.						
Drives county vehicles/pick-up trucks to, from, and around	17	F	Phone, vehicle,	Valid CA Driver's	E	
Agency facilities to pick up and return vehicles needing			pick-up truck	License		
maintenance.						
Fleet Equipment Mechanic II and Lead: Provides	18	F	Small and large	See Column E, Rows	E	
maintenance and repairs on various types of medium/heavy	(hand tools, power	1-3		
trucks and equipment such as water tank trucks, vac trucks,			tools, jacks, hoists,			
backhoes, excavators, bulldozers, wheel loaders, dump			lifts			
trucks, crane trucks, skid-steer loaders, graders, trenchers,						
chipper trucks, water pumps, portable water pumps,						
irrigation equipment, submersible pumps, portable						
generators, and trailers.						
Fleet Equipment Mechanic I: learns these skills during						
employment.						
Lead Fleet Equipment Mechanic: Trains, monitors, and	19	F	Computer, phone	See Column E, Rows	E	
assists in evaluating the performance of Fleet Equipment				1-3		
Mechanics I & II; acts as a lead worker in the coordination						
of day-to-day operations; assists the supervisor regarding						
	1	1	1	1	1	

PART 2: PHYSICAL DEMANDS

	Examples of Duties/Functions	FREQUENCY RATING Never, Occasional;	MEDICAL Can	PROVIDER Temporarily	USE ONLY: Permanently
	Requiring Activity	Frequent, or Constant		Restricted	Restricted
1 Sitting (e.g., using computer/phone; driving)	2, 3, 10-13, 15, 16, 19	0			
2 Walking (e.g., diagnosing, maintaining and		F			
repairing vehicles and equipment; gathering					
parts and tools; inspecting vehicles and	1-4, 6, 10, 14, 18,				
equipment; taking inventory; on even and	19				
uneven services to access vehicles and					
equipment in the field)					
3 Running	N/A	N			
4 Standing (e.g., diagnosing, maintaining and		F			
repairing vehicles and equipment; welding;	1-19	I			
taking inventory; ordering supplies and parts)	1-13				
5 Bending-Neck (e.g., using computer/phone;		г.			
		F			
driving; diagnosing, maintaining and repairing	1 10				
vehicles and equipment; inspecting vehicles and	1-19				
equipment; welding; taking inventory; ordering					
supplies and parts)		-			
6 Bending-Waist (e.g., using computer/phone;		0			
driving; diagnosing, maintaining and repairing	1-4, 6-9, 18				
vehicles and equipment; inspecting vehicles and	,,				
equipment; welding)					
7 Squatting (e.g., using computer/phone; driving;		0			
diagnosing, maintaining and repairing vehicles	1-4, 6-9, 18				
and equipment; inspecting vehicles and	1 4, 0 5, 10				
equipment; welding)					
8 Climbing (e.g., diagnosing, maintaining and		0			
repairing trucks and equipment; inspecting	1-4, 6-9, 18				
vehicles and equipment)					
9 Kneeling (e.g., diagnosing, maintaining and		0			
repairing trucks and equipment; inspecting	1-4, 6-9, 18				
vehicles and equipment)					
10 Crawling (e.g., under vehicles and equipment		0			
for diagnosing, maintaining and repairing;	1-4, 6-9, 18				
inspecting vehicles and equipment)					
11 Twisting-Neck (e.g., using computer/phone;		F			
driving; diagnosing, maintaining and repairing					
vehicles and equipment; inspecting vehicles and					
equipment; welding; taking inventory;	1-19				
monitoring safety practice and performance of					
mechanics)					
12 Twisting-Waist (e.g., performing		0			
maintenance/repair tasks on vehicles or	1-10, 18				
equipment in the shop or out in the field)					
13 Repetitive Hand Use	1-19	F			
14 Simple Grasping-Right Hand (e.g., holding		C			
tools, diagnostic equipment, phone)	1-19				
15 Simple Grasping-Left Hand (e.g., holding		С			
tools, diagnostic equipment, phone)	1-19				
ניטוא, מומצווטצווג בקמוףווופווג, אווטוופן					

	Examples of	FREQUENCY RATING	MEDICAL	PROVIDER	USE ONLY:
Activity	Duties/Functions	Never, Occasional;	Can	Temporarily	Permanently
	Requiring Activity	Frequent, or Constant	Perform	Restricted	Restricted
16 Power Grasping-Right Hand (e.g., performing		0			
maintenance/repair tasks on vehicles and	1-10, 18				
equipment)					
17 Power Grasping-Left Hand (e.g., performing		0			
maintenance/repair tasks on vehicles and	1-10, 18				
equipment)					
18 Fine Manipulation-Right Hand (e.g., using		F			
diagnostic equipment, computer or phone;	1 10				
performing wiring/electrical work on vehicles	1-19				
and equipment; welding)					
19 Fine Manipulation-Left Hand (e.g., using		F			
diagnostic equipment, computer or phone;	1 10				
performing wiring/electrical work on vehicles	1-19				
and equipment; welding)					
20 Pushing and Pulling-Right Hand (e.g., moving		0			
mechanic table; moving disabled vehicles or					
equipment; moving jack stands or column lifts;	1-10, 18				
using compressed air hoses; hitching/unhitching	·				
trailers)					
21 Pushing and Pulling-Left Hand (e.g., moving		0			
mechanic table; moving disabled vehicles or					
equipment; moving jack stands or column lifts;	1-10, 18				
using compressed air hoses; hitching/unhitching	-, -				
trailers)					
22 Reaching-Above Shoulder Level (e.g.,		F			
inspecting vehicles or equipment; using					
compressed air hoses; performing maintenance					
or repairs on vehicles or equipment on lifts;	1-4, 6-10, 18				
inventory of parts stored on higher shelves;					
washing vehicles and equipment)					
23 Reaching-Below Shoulder Level (e.g.,		F			
inspecting vehicles or equipment; using phone or					
computer; diagnosing, maintaining or repairing	1-19				
vehicles and equipment; inventory on lower	-				
shelves; washing vehicles and equipment)					
24 Lifting-up to 10 lbs. (e.g., using tools or		F			
diagnostic equipment; using phone; using					
flashlight during vehicle or equipment					
inspection; installing/replacing routine	1-19				
maintenance items, windshield wipers, wiper					
fluid, coolant; air and oil filters)					
25 Lifting-11-25 lbs. (e.g., placing ladders and		F			
step stools; moving mower tires and rims)	1-10, 18				
26 Lifting-26-50 lbs. (e.g., installing small		0			
batteries; repairing/replacing brake rotors for	1-4, 6-10, 18				
smaller vehicles)	I 7, 0 IO, IO				
27 Lifting 51-75 lbs. (e.g., pulling/placing		0			
passenger vehicles tire and rim; installing larger	1-4, 6-10, 18				
batteries; placing jack stands)	I I , 0 ¹ 10, 10				
patteries, placing jack stallasj					

	Examples of	FREQUENCY RATING	MEDICAL	PROVIDER	USE ONLY:
Activity	Duties/Functions	, , ,	Can	Temporarily	Permanently
	Requiring Activity	Frequent, or Constant	Perform	Restricted	Restricted
28 Lifting 76-100 lbs. (e.g., repairing/replacing	1 4 6 10 10	0			
front brake rotor for F150 Dual non 4WD)	1-4, 6-10, 18				
29 Lifting 100 + lbs. (Team lift or lift assist used		N			
for items that weigh greater than 100lbs.; tire	N/A				
and rim for F150)					
30 Carrying 0-10 lbs. (e.g., using tools or		F			
diagnostic equipment; using phone; using					
flashlight during vehicle or equipment	1-19				
inspection; installing/replacing routine	1-19				
maintenance items, windshield wipers, wiper					
fluid, coolant; air and oil filters)					
31 Carrying 11-25 lbs. (e.g., placing ladders and	1 10 10	F			
step stools; moving mower tires and rims)	1-10, 18				
32 Carrying 26-50 lbs. (e.g., installing small		0			
batteries; repairing/replacing brake rotors for	1-10, 18				
smaller vehicles)					
33 Carrying 51-75 lbs.	N/A	N			
34 Carrying 76-100 lbs.	N/A	N			

PART 3: SENSORY REQUIREMENTS

	Examples of	FREQUENCY RATING			
	Duties/Functions	Never, Occasional;	Can	. ,	Permanently
Activity	Requiring Activity	Frequent, or Constant	Perform	Restricted	Restricted
1 Functional vision, normal or corrected (e.g.,		С			
driving; towing equipment; working on	1-19				
equipment; walking in shop/field; washing cars	1 15				
and equipment)					
2 Functional color vision, normal or corrected		0			
(e.g., wiring diagrams and repairs; electrical;	1-3, 6, 7, 9, 10, 18				
identifying fluids)					
3 Functional night vision, normal or corrected		0			
(e.g., early morning or after hours; performing	1-19				
emergency work in severe weather)					
4 Functional hearing, normal or corrected (e.g.,		С			
diagnosing issues with vehicles or equipment;					
maintain safety/sense danger while working in	1-7, 9-19				
shop or out in the field; communicate with co-					
workers, public, clients, vendors)					
5 A sense of smell or taste (Smell Only) (e.g.,		С			
diagnosing issues with vehicles or equipment;	1 10 14 10				
maintain safety/sense danger while working in	1-10, 14, 18				
shop or out in the field)					

PART 4: COMPREHENSION LEVEL

	FREQUENCY RATING	MEDICAL	PROVIDER	USE ONLY
	Never, Occasional;	Can	Temporarily	Permanently
Activity	Frequent, or Constant	Perform	Restricted	Restricted
1 Follow Oral Instructions	F			
2 Follow Written Instructions	F			
3 Required to sustain concentration	F			

PART 5: NATURE OF TASKS

	FREQUENCY RATING	MEDICAL	PROVIDER	USE ONLY
	Never, Occasional;	Can	Temporarily	Permanently
Activity	Frequent, or Constant	Perform	Restricted	Restricted
1 Follow set procedures	С			
2 Organize own work	F			
3 Able to ask questions or request assistance when needed	F			
4 Required to make decisions independently	F			
5 Required to train and/or lead other staff	0			
6 Required to direct other staff (e.g., planning, goal setting,	0			
performance) (Lead Fleet Equipment Mechanic only)				

PART 6: WORK PACE

	FREQUENCY RATING	MEDICAL	PROVIDER	USE ONLY
	Never, Occasional;	Can	Temporarily	Permanently
Activity	Frequent, or Constant	Perform	Restricted	Restricted
1 Tightly scheduled and rapid pace of work activities at	F			
high volume				
2 Meet time sensitive deadlines	F			
3 Long and/or irregular hours	0			
4 Limited/unpredictable opportunity for breaks	Ν			
5 Required to perform on-call or emergency work	0			

PART 7: COMPLEXITY/VARIABILITY

	FREQUENCY RATING	MEDICAL	PROVIDER	USE ONLY
	Never, Occasional;	Can	Temporarily	Permanently
Activity	Frequent, or Constant	Perform	Restricted	Restricted
1 Variable and unpredictable workflow	F			
2 Attention divided by issues requiring multi-tasking	F			
3 Work requires precise attention to detail	С			
4 Use of judgment in routine matters	F			
5 Requires use of judgment in adapting procedures from one	F			
task to another				
6 Possible legal ramifications associated with work activities	0			
or work product				

PART 8: INTERACTIONS WITH OTHERS

	FREQUENCY RATING	MEDICAL	PROVIDER	USE ONLY
	Never, Occasional;	Can	Temporarily	Permanently
Activity	Frequent, or Constant	Perform	Restricted	Restricted
1 Works with others (e.g., co-workers, other	С			
departments/agencies, public)				
2 Interactions limited to giving/receiving information	F			
3 Interactions exceed giving/receiving information (e.g.,	0			
advises, persuades, justifies)				
4 Interactions occur under circumstances of emotional stress	N			
5 Risk of confrontation with violent or assaultive clients or	N			
customers				

PART 9: ENVIRONMENTAL FACTORS/WORKING CONDITIONS:

	FREQUENCY RATING	MEDICAL	PROVIDER	USE ONLY
	Never, Occasional;	Can	Temporarily	Permanently
Activity	Frequent, or Constant	Perform	Restricted	Restricted
1 Work Inside	F			
2 Work Outside	F			
3 Extreme Heat (above 100 degrees)	0			
4 Extreme Cold (below 32 degrees)	0			
5 Excessive Noise (must raise voice to be heard)	F			
6 Vibration (e.g., jack hammer, hammer drill, chainsaw, etc.)	0			
7 Dust, Vapors, Fumes, Smoke	0			
8 Silica, asbestos, etc.	N			
9 Solvents (e.g., gas, turpentine, etc.)	F			
10 Grease, oils	F			
11 Acidic, Caustic Solutions (e.g., car/truck batteries)	0			
12 Pesticides	N			
13 Explosives (e.g., dynamite, bomb, etc.)	N			
14 Cleaning supplies, abrasives	0			
15 Other Chemicals (e.g., drugs and other contraband)	N			
16 Human Blood, Body Tissues, or Fluids (e.g., working with	0			
wastewater/vac trucks)				
17 Human Wastes (e.g., vac trucks)	0			
18 Animal Blood, Body Tissues, or Fluids (e.g., working with	0			
wastewater/vac trucks)				
19 Animal Wastes (e.g., working with wastewater/vac trucks)	0			
20 Biological Toxins (e.g., poison ivy, poison oak, anthrax, etc.)	0			
21 Insect Bites (e.g., ticks, mosquitos, spiders, etc.)	0			
22 Biomedical Waste	N			
23 Ionizing Radiation	N			
24 Non-Ionizing Radiation	N			
25 Electrical Energy (e.g., hybrid or electric vehicles, air bag	F			
mechanism)				
26 Walking on uneven, slippery, or rough surfaces	0			
27 Proximity to moving mechanical parts <i>(e.g., equipment,</i>	C			
machinery)	C C			
28 Proximity to moving vehicles or objects	С			
29 Heights (e.g., rooftop, ladders, scaffolding, etc.)	0			
30 Contact with water, other liquids, humid conditions - not	0			
weather related	Ŭ			
31 Work Below Ground (e.g., excavation, trench, etc.)	N			
32 Potential exposure to airborne infectious diseases (<i>e.g., clinics,</i>	N			
labs, corrections)				
33 Operates non-commercial motor vehicles (cars, trucks)	F			
34 Operates commercial vehicles – CDL	F			
Class <u>A</u> Endorsements <u>Tanker & Trailer</u> (Required for Fleet				
Equipment Mechanic II and Lead w/in 6 months of employment)				
35 Operates passenger van to transport clients, inmates, etc.	N			
36 Pulls non-commercial trailers or equipment	0			
37 Operates heavy equipment	F			
38 Other:	N/A			

PART 10: MEDICAL SCREENING, SURVEILLANCE AND VACCINATION REQUIREMENTS:

Please check each of the medical screening, surveillance, and vaccination requirements that apply to the

position, and indicate if the requirement applies pre-employment/pre-placement only, or whether there are additional requirements after hire.

			Frequency (one time,
Medical Screening, Surveillance or Vaccination	Pre-Hire	Post-Hire	annual, etc.)
1 Audiometric Testing	Х		
		X (post hire	
2 DOT Commercial Driver Drug and Alcohol Screening		w/in 6	Random
		months for	
		II and Lead)	
		X (post hire	
3 DOT Commercial Driver Physical Exam		w/in 6	unless indicated
, , ,			as more frequent
		II and Lead)	
			Annual or as
4 Respirator Physical Exam	Х		recommended by
			physician
5 Respirator Questionnaire – Short			
6 Respirator Questionnaire – Standard	Х		Annual
7 Blood lead level			
8 Hazardous Waste/Emergency Worker physical			
9 Heavy metal screen (mercury, lead, arsenic)			
10 HINT Hearing Noise Sensitivity Testing			
11 Tuberculosis skin test			
12 Vaccine: MMR			
13 Vaccine: Hepatitis B	Х	Х	Offered
14 Vaccine: Influenza			
15 Vaccine: Meningococcal			
16 Vaccine: Pneumococcal			
17 Vaccine: Rabies			
18 Vaccine: Rabies Titer			
19 Vaccine: Tdap			
20 Vaccine: Chickenpox			
		1	1

PART 11: ADDITIONAL INFORMATION, PICTURES, ETC.

Weight Categories	Most Frequently Used Tools	Most Frequently Used Materials
10 lbs. and under	Wrenches, pliers, screwdrivers, socket sets, Allen keys, hex bit sets, ratchets, breaker bars, diagnostic handheld scanners	Contained liquids (e.g., oil, gas)
11 – 25 lbs.	Pry bars, crowbars, hammers, metal cutting tools, small power tools	N/A
26 – 50 lbs.	Large power tools	Batteries
51 – 75 lbs.	N/A	Batteries, tire & rim (Ford Escape), tire (F150)
76 – 100 lbs.	N/A	Front brake rotor (F150)
Over 100 lbs. (any tools or materials weighing over 100 lbs. is lifted, carried,	Forklift, vehicle lift	Semi-trucks, tractors, trailers, service trucks, water pumps, generators, backhoes, excavators, cranes, tanker trucks, VacCon trucks, ATV, forklifts, truck tire + rim

pushed, or
pulled with
assistance of a
colleague, a
mechanical
lift, or another
lifting device)

CERTIFICATIONS NEEDED:

- Fleet Equipment Mechanic I:
 - o Valid Class C Driver's License
- Fleet Equipment Mechanic II:
 - Valid CA Class C Driver's License upon hire
 - Valid CA Class A Driver's License w/in the 6 months of employment
 - CA Counsel on Diesel Education and Technology (CCDET) I Course w/in 1 year of employment
- Lead Fleet Equipment Mechanic:
 - o Valid CA Class C Driver's License upon hire
 - o Valid CA Class A Driver's License w/in 6 months of employment
 - CA Counsel on Diesel Education and Technology (CCDET) I Course w/in 1 year of employment
 - National Institute for Automotive Service Excellence (ASE) Master Automotive Technician (A1-A8) certification
 - National Institute for Automotive Service Excellence (ASE) Master Medium and Heavy Truck Technician (T2-T8) certification



SCWA Fleet Equipment Shop with Samples of Vehicles and Equipment Serviced



Light Equipment/Vehicle Service Bay - Easy access to hoses over-head



Sample of Equipment/Vehicle Serviced



Sample of Equipment/Vehicle Serviced



Lift Available in Light Equipment/Vehicle Service Bay



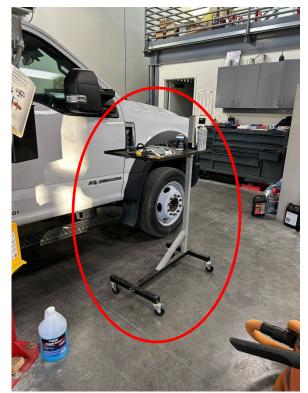
Ladders & Stepladders to Access Equipment/Vehicles - Up to 10' ladders; 23 lbs.



Batteries: Large – 58 lbs.; Small – 45 lbs.



Tool Chest with Casters
- Minimal force required to push/pull



Adjustable Height Rolling Mechanic Table (circled)





Truck Tire and Rim

Storage – Parts for Repair

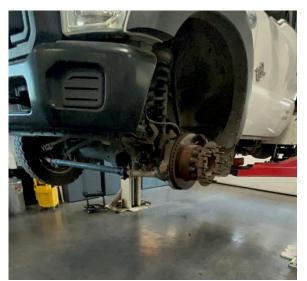
- 115 lbs. From floor to 48" _
- 2-person lift or lift assist device used for lifts over 100 lbs. -

Truck Tire = 60 lbs.

Tire and Rim for Ford Escape = 52 lbs.



Truck on Lift for Brake Repair



Front Brake Rotor- F150 Dual (Non 4WD) = 77.2 lbs. Brake Rotor for Car Fleet = 38 lbs.



Vehicle/Equipment Wash Bay



Trailers Serviced by Fleet Equipment Mechanics - Will hook-up/un-hook; Load/unload trailers



Examples of Equipment Serviced by Fleet Equipment Mechanics

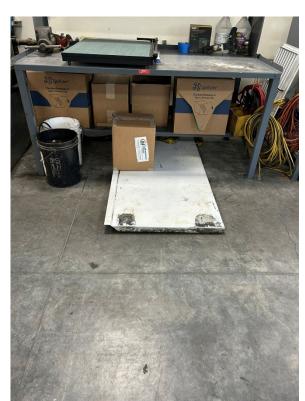


Forklift

- Used to move heavy items serviced by Fleet Equipment Mechanics



Portable Generator Serviced by Fleet Equipment Mechanics



Tailgate of Chipper Truck for Repair

- Weight of tailgate = 200+ lbs.
- Moved with forklift



Chipper Truck Waiting for Tailgate Repair



Chipper Truck for Repair

- Tailgate hinges to be welded onto truck and tailgate re-attached.



Sample of the Fleet of Equipment/Vehicles Serviced by Fleet Equipment Mechanics





Landscaping Equipment Serviced by Fleet Equipment Mechanics - Equipment loaded/unloaded; trailer hooked/unhooked



Fleet Equipment Mechanic May Service Equipment in the Field





Mobile Column Lift/Hoist - Push force = 50.67 lbs. / Pull force = 45.67 lbs.

25-ton Jack Stands

- 63 lbs. each
- Carry or slide up to 10 feet